THIRRILI

Annual Report 2024-2025

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ACKNOWLEDGMENT

To the Bunuba people, *Thirrili* means power and strength - this is the essence of who we are.

Through our ancient and collective knowing, we draw from our deep ancestral connection to Country. It is from Country that we derive strength and power in all ways. We honour this connection as sovereign, and we work in ways that respect and rekindle our cultural values of relationships, reciprocity and care.

Through the healing smoke from fire, we find space to remember peace and hope, bringing new days to our old ways.

Thirrili acknowledges Country, which holds and carries the shared grief and loss experienced; when people are impacted by the loss of loved ones to suicide or other traumatic incidents.

Thirrili pay our deepest respects to our Ancestors and Elders, who always walk alongside us.

CHAIRPERSON MESSAGE

I was honoured to accept the role of Chair of Thirrili Ltd in January 2025. As a proud Yorta Yorta woman, researcher, and public health advocate, I am deeply committed to supporting the social and emotional wellbeing of our communities and walking alongside those navigating grief and loss.

I would like to acknowledge and thank Donna Murray, who stepped down as Chair earlier this year. Donna's leadership has been instrumental in shaping Thirrili's direction and strengthening our commitment to community-led approaches. We are pleased that Donna continues to contribute her expertise as a Director on the Board and as Chair of the Finance and Risk Committee. We also farewelled Jacqueline Adams from her role as Deputy Chair. Jaki's insight and unwavering advocacy have left a strong legacy within Thirrili, and we extend our sincere thanks for her contribution and service.

This year has reaffirmed the critical need for culturally safe, community-driven suicide postvention. Too many of our families continue to experience the pain of loss, and we must ensure they receive support that is timely, appropriate, and grounded in culture.

I am incredibly proud of Thirrili's growing role in shaping the national conversation about suicide postvention. Our work has gone beyond service delivery to influencing systems and building capability across sectors. We are developing robust, practical resources to support this work, including a Coronial Toolkit to guide families through the legal and procedural aspects following a death by suicide, and the 'Postvention Is Prevention' resource, which reinforces that healing and support after suicide are essential to preventing further loss.

We are also working to understand what postvention looks like in the workplace, an area where culturally safe and trauma-informed responses are urgently needed. This work will help ensure that organisations are better prepared to support their staff and communities in times of crisis.

As we move forward, our focus remains on strengthening systems, growing our workforce, and deepening our impact. The work is urgent and ongoing. But it is also grounded in hope. Hope built through connection, culture, and the strength of our communities.

Thank you to Thirrili's CEO, the Board, our partners, and most importantly, to the families and communities who place their trust in Thirrili. I am proud to be part of this organisation and look forward to walking this path together.

Dr Summer May Finlay
Chairperson, Thirrili Ltd.

CEO MESSAGE

2024–2025 has been a year of significant activity and increasing demand for Thirrili, as we continue to deliver culturally informed postvention support with Aboriginal and Torres Strait Islander families and communities.

Throughout the year, we've seen a sustained increase in requests for support; not only from families and communities experiencing suicide loss, but also from services seeking guidance on how to respond in culturally safe and appropriate ways. This reflects both the scale of need and the growing recognition of Thirrili's role within the broader system.

During the reporting period, our national 1800 support line responded to 856 calls, while also undergoing continued development and refinement. This included strengthening how the service responds to community need, improving coordination pathways, and ensuring that support is delivered in a way that is culturally safe, timely and responsive.

Our work extended across 103 communities nationally, reinforcing the importance of a coordinated, culturally grounded response that can be delivered across diverse locations and contexts. Thirrili's service delivery spans both immediate response and ongoing support. This includes suicide critical response, service coordination and referrals, and support for families navigating police and coronial processes. While the Emergency Relief Fund does not cover all associated needs, it plays an important role in easing financial burdens and enabling culturally significant mourning practices.

The environments in which we are working are becoming increasingly complex. Families are navigating multiple systems, gaps in service availability, and broader social and emotional wellbeing pressures. In this context, Thirrili's role isn't limited to direct support; it also includes strengthening system responses, improving coordination and influencing how services engage with Aboriginal and Torres Strait Islander communities.

Alongside service delivery, we continue to invest in community capability. This work supports communities to lead their own responses to suicide and loss and strengthens local pathways for healing and support. Internally, we've focused on strengthening organisational capability and improving systems, governance and financial management to support sustainable growth and ensure we can continue to meet demand.

The effectiveness of this work is driven by our workforce. The Thirrili team brings strong cultural knowledge, lived experience and a clear commitment to community. Their ability to deliver this work with consistency, professionalism and care is central to the organisation's impact. I acknowledge the contribution of our team, as well as the support of our Board, partners and stakeholders. This work requires coordinated effort and shared responsibility across the system.

Looking ahead, our focus is on strengthening the quality and reach of our services, improving system coordination, and ensuring that Aboriginal and Torres Strait Islander families and communities have access to consistent, culturally informed support following suicide and traumatic loss.

Tanja Hirvonen
Chief Executive Officer, Thirrili Ltd

Appointed Chief Executive Officer in February 2025, following her previous service as a Director on the Thirrili Board.

ABOUT THIRRILI

Thirrili is the national Aboriginal and Torres Strait Islander suicide postvention service, providing culturally informed support to families and communities following suicide and traumatic loss.

Thirrili is a community-controlled organisation and our work is grounded in culture, compassion, and community leadership, recognising that healing is collective and shaped by connection to family, community, and Country.

The loss of loved ones to suicide and traumatic events, has a profound impact on Aboriginal and Torres Strait Islander communities. When a life is lost, the effects extend far beyond the individual; they are carried across families, kinship networks, and entire communities.

Thirrili exists to ensure that families and communities are not left to navigate these impacts alone. We walk alongside people during times of grief and loss, providing culturally safe, relational support that honours lived experience, strengthens connection, and supports healing over time.

Our Purpose

To walk alongside Aboriginal and Torres Strait Islander families and communities affected by suicide, providing culturally safe postvention support and strengthening pathways to healing.

Our Vision

That Aboriginal and Torres Strait Islander families and communities are thriving and flourishing.

Our Values

Respectful

Working with communities under their protocols, at their direction.

Diverse

Our organisation reflects the complex composition of Aboriginal and Torres Strait Islander communities in Australia and is inclusive and accessible to all.

Collective

Working with communities by invitation to support community led decision making.

Reciprocal

Ensuring we provide support and service when communities grant us their trust.

Relationship based

Relationship is based on a continuum of care which reaches beyond any one incident or event, and is founded in our shared identity as Aboriginal and Torres Strait Islander peoples.

OUR APPROACH

Thirrili's work is grounded in a culturally informed approach that recognises the importance of relationships, trust, and community in responding to suicide and grief.

We understand that suicide and traumatic loss do not occur in isolation. Their impacts are felt across families, kinship systems, and communities, often alongside broader experiences of trauma, loss, and systemic barriers. In this context, support must be culturally safe, relational, and responsive to the unique needs of each community.

Thirrili primarily delivers postvention support, which is ultimately prevention. In the Australian Capital Territory (ACT), Thirrili provides care across the full continuum of prevention, intervention, postvention, and aftercare. Our aim is to ensure that families and communities are supported not only in the immediate aftermath of loss, but throughout their journey to healing. Thirrili also influences the sector with dedicated resources that support individuals, families, communities and the workforce.

OUR APPROACH IS ▶

CULTURALLY GROUNDED

Led by Aboriginal and Torres Strait Islander ways of knowing, being, and doing, and guided by cultural integrity and community knowledge.

RELATIONAL AND COMMUNITY-CENTRED

Building trust and connection with families, communities, and local service providers, recognising that healing is collective.

TRAUMA-INFORMED

Acknowledging the impacts of grief, loss, and intergenerational trauma, and providing support that is safe, respectful, and responsive.

COORDINATED AND SYSTEM-AWARE

Working across services and systems to ensure families are supported to navigate complex processes and access the care they need.

Postvention is Prevention

A key principle underpinning Thirrili's work is that postvention is prevention.

When families and communities are supported in the aftermath of suicide, it reduces the risk of further harm, strengthens protective factors, and supports long-term healing. Timely and culturally safe support can interrupt cycles of trauma and contribute to stronger, more resilient communities.

Thirrili plays a critical role in this space, not only through direct support to individuals and families, but also by strengthening the broader system. This includes guiding services to respond in culturally safe ways, improving coordination across sectors, and supporting more connected and effective responses to suicide and bereavement.

Walking Alongside

At the heart of Thirrili's approach is a commitment to walk alongside families and communities.

This means:

- Listening to and respecting lived experience;
- Working at the pace of families and communities;
- Supporting cultural practices and ways of healing; and
- Building relationships that extend beyond immediate response.

By walking alongside families and communities, Thirrili creates space for grief, connection, and healing, grounded in culture and strengthened through community.

Wilcannia NSW

OUR IMPACT

During the 2024–2025 financial year, Thirrili continued to walk alongside Aboriginal and Torres Strait Islander families and communities across Australia, providing culturally informed support following suicide and traumatic loss.

Behind every call, every response, and every community engagement is a family navigating grief, a community coming together, and a journey toward healing.

As demand for culturally safe postvention support continues to grow, Thirrili's reach and impact have expanded nationally, reflecting both the scale of need and the critical importance of this work.

Every number represents a life, a family, and a community navigating loss.

Key Impact Snapshot

856
CALLS ANSWERED THROUGH THE NATIONAL 1800 SUPPORT LINE

10
COMMUNITY INNOVATION ACTION PLANS PROGRESSED

103
COMMUNITIES SUPPORTED ACROSS AUSTRALIA

2.6K
FACEBOOK FOLLOWERS

182
SUICIDE OR TRAUMATIC INCIDENTS RESPONDED TO IN COMMUNITIES

2.2K
LINKEDIN FOLLOWERS

152
EMERGENCY RELIEF PAYMENTS

TOTALLING OVER $41,000 IN EMERGENCY RELIEF FUNDING USED TO SUPPORT FAMILIES.

National Reach

Thirrili provided support across all states and territories, working with families, communities, and local services to deliver culturally safe, responsive, and coordinated care.

Support was delivered through:

- Immediate suicide critical response;
- Service coordination and referrals;
- Ongoing engagement with families and communities; and
- Capacity building and community support activities

Each of the **103** communities supported represents a connection, a moment where Thirrili walked alongside people, families and community during times of grief and healing.

1800 Support Line

The national 1800 support line remains a critical access point for families, communities and service providers seeking support following suicide and traumatic loss.

During the reporting period, the service responded to **856** calls, while continuing to evolve and strengthen its approach. This included improving coordination pathways, enhancing responsiveness, and ensuring that support is delivered in a way that is culturally safe, timely and connected.

These calls reflect the breadth of need across communities, from families experiencing immediate loss, to service providers seeking culturally informed guidance, to communities requiring coordinated and ongoing support.

Responding to Suicide Loss

During 2024-25, Thirrili provided a range of coordinated supports in response to **182** suicide incidents, providing support in the immediate aftermath and throughout the early stages of grief and recovery.

This work includes immediate postvention response, supporting families navigating police and coronial processes, coordinating services and referrals, identifying vulnerable individuals, and connecting families and communities to ongoing health and wellbeing supports.

These responses often occur in complex environments, where families are navigating grief alongside systemic challenges, service gaps and broader social and emotional wellbeing pressures. In this context, culturally safe, coordinated support is essential.

Supporting Cultural Healing

Through the Emergency Relief Fund, Thirrili provides practical support to bereaved families experiencing immediate financial pressure following suicide or traumatic loss.

During 2024–25, **152** Emergency Relief Fund payments were made, totaling over $41,000. Approved supports included fuel, train and air travel expenses to attend funerals and/or financial support to retrieve loved ones' clothing and belongings, to clean the premises where an incident occurred, and to pay urgent bills left by the deceased that directly impacted family members.

This support helps families meet immediate needs while enabling them to fulfil cultural obligations, attend funerals, gather with family and community, and participate in Sorry Business with dignity. By reducing urgent financial stress, the Emergency Relief Fund supports cultural healing, collective grieving, connection, and continuity of care.

Growing Demand, Growing Responsibility

Throughout the year, Thirrili experienced increasing demand for services, alongside growing complexity in the needs of families and communities.

This reflects the ongoing impact of suicide across communities, the need for culturally safe and consistent responses, and the importance of coordinated, trauma-informed care.

In this environment; Thirrili continues to play a critical role, supporting families and communities directly, while also strengthening how systems respond. This includes improving coordination, supporting service providers, and contributing to more connected and culturally safe approaches to suicide and bereavement.

SUPPORTING FAMILIES AND COMMUNITIES

At the centre of Thirrili's work is the support provided to Aboriginal and Torres Strait Islander families and communities in the aftermath of suicide and traumatic loss. This support is not linear. It is relational, ongoing and shaped by the needs of each family and community. Every response is grounded in culture, guided by lived experience, and delivered in a way that respects the unique context of community.

When a suicide occurs, families are often navigating grief alongside a range of practical and systemic challenges. This can include interactions with police, coronial processes, service systems and cultural responsibilities. Thirrili walks alongside families during these times, providing support that is both culturally safe and practically responsive.

Immediate Support and Response

In the immediate aftermath of suicide, Thirrili provides critical postvention support to families and communities.

This includes responding through the national 1800 support line, providing immediate emotional and practical support, coordinating services so families are not navigating systems alone, and supporting communities to come together in response to loss.

Early engagement is essential, ensuring families are supported through the initial stages of grief and that culturally safe support is in place from the outset.

Walking Alongside Families

Thirrili's role extends beyond immediate response. We continue to walk alongside families as they navigate the ongoing impacts of loss.

This includes supporting families through police and coronial processes, advocating for culturally safe engagement with services, providing ongoing emotional and interpersonal support, identifying and supporting vulnerable individuals, and connecting families with health and wellbeing services.

This work is often delivered in complex environments, where families are navigating multiple systems while carrying deep grief.

Coordinating Support Across Systems

A key part of Thirrili's work is ensuring that families and communities are supported across the broader service system.

We work closely with health and social and emotional wellbeing services, community organisations, government agencies and local service providers to ensure support is coordinated, culturally safe and responsive.

Through this role, Thirrili helps strengthen how systems engage with Aboriginal and Torres Strait Islander families and communities, improving connection, continuity and care.

Supporting Cultural Healing

Cultural practices are central to healing after suicide loss.

Thirrili supports families and communities to engage in culturally significant practices, including camps, gatherings, smoking, vigils, honour walks and other community-led healing activities.

These practices create space for collective grieving, strengthen cultural continuity, and support connection between families, communities and Country.

Supporting the Workforce

During 2024–25, Thirrili observed an emerging and increasing need for postvention support for frontline workers and service providers impacted by suicide loss in the communities they support.

Suicide loss affects not only families and communities, but also the local workforce who respond to these events. Thirrili provided guidance, debriefing, and support to services seeking to respond in culturally safe and appropriate ways, while also strengthening local capability to support people affected by suicide and traumatic loss.

This work recognises that those supporting communities also require care, reflection, and culturally informed support in their roles.

Responding to Complexity

Throughout the year, Thirrili has seen increasing complexity in the needs of families and communities.

This includes multiple and ongoing losses within communities, challenges navigating service systems, limited access to culturally safe supports, and broader social and emotional wellbeing pressures.

In this context, Thirrili's role is critical, providing direct support to families and communities, while also guiding and strengthening system responses.

Walking Together Toward Healing

At the heart of this work is a simple but powerful principle, 'walking alongside'.

By building relationships, supporting cultural practices and working in partnership with communities, Thirrili creates space for healing, connection and resilience.

This work is carried every day by families, communities and the Thirrili workforce, grounded in culture and strengthened through collective care.

Emergency Relief Fund Support

The Thirrili Emergency Relief Fund provides practical financial support to Aboriginal and Torres Strait Islander families and communities following suicide and traumatic loss.

Families often carry significant cultural, emotional, practical and logistical responsibilities after a loss. The Emergency Relief Fund helps ease immediate financial pressure so families can attend to urgent needs, fulfil cultural obligations and support one another through grief.

In 2024-25, a total of 152 Emergency Relief Fund payments were provided to families and communities across Australia, totaling over $41,000. Approved supports included fuel, train and air travel expenses to attend funerals and/or financial support to retrieve loved ones' clothing and belongings, to clean the premises where an incident occurred, and to pay urgent bills left by the deceased that directly impacted family members.

By easing these pressures, the Emergency Relief Fund enables families to gather, participate in Sorry Business, honour loved ones and maintain connection during grief. This support recognises that healing is not only individual, but shared across families, Elders, communities, culture and Country.

The Emergency Relief Fund is delivered alongside Thirrili's broader postvention support, ensuring families receive both practical assistance and culturally safe, relational care during times of loss.

BUILDING COMMUNITIES TO SUSTAIN OUR FUTURE

Thirrili's work extends beyond immediate response to suicide and traumatic loss. Supporting long-term healing means working alongside communities to strengthen capacity, build connections, and support locally led responses.

Communities hold the knowledge, strength and cultural authority to support their own healing. Thirrili's role is to walk alongside and supporting this work through connection, knowledge sharing and culturally grounded engagement.

Throughout 2024–2025, Thirrili partnered with communities across Australia to deliver initiatives that support healing, strengthen local capability, and create space for conversations around grief, loss and social and emotional wellbeing.

COMMUNITY CAPACITY BUILDING - COEN, QLD

In Coen, Cape York, Queensland, Thirrili worked alongside community members and local services to support a coordinated and culturally grounded response to suicide and loss.

This work focused on strengthening relationships between services and community, building shared understanding of postvention support, and ensuring families were connected to appropriate services when needed.

Through ongoing engagement, Thirrili contributed to strengthening local capacity, recognising that strong, connected communities are central to long-term healing.

Testimony – GM, Coen Regional Aboriginal Corporation

> "The partnership with Thirrili has been very positive for our community, and for the local workers supporting families here in Coen. Our team has felt genuinely supported by Aboriginal and Torres Strait Islander people who understand the realities our communities face and who bring cultural safety into their work. Being able to work alongside people who share similar lived experiences and who can speak from their own stories has helped build trust with our staff and the families we support. Having an Aboriginal-led organisation like Thirrili involved means our local place-based workers feel heard, respected and backed by people who understand culture, grief and community dynamics. This kind of partnership strengthens our capacity locally and helps ensure responses to suicide and trauma are guided by culture, relationships and community leadership."

Image shared with permission from the Coen Community & CRAC

COMMUNITY CAPACITY BUILDING - WILCANNIA NSW

In Wilcannia, Thirrili partnered with community organisations to support community-led healing and strengthen local networks of care.

This work created opportunities for community members and services to come together, share knowledge and strengthen pathways of support. It also supported open conversations around grief, loss and wellbeing in a culturally safe and respectful way.

Wilcannia NSW

The work in Wilcannia reflects the importance of locally led responses grounded in community leadership and cultural knowledge.

COMMUNITY CAPACITY BUILDING - MALLEE, VIC

The Safe Yarns Strong Spirit program in Victoria created culturally safe spaces for Aboriginal and Torres Strait Islander people to come together after suicide loss, fostering open conversations about grief, loss, and social and emotional wellbeing.

Through guided yarning, community engagement and shared reflection, the program strengthened connection, encouraged honest conversations, and supported people to learn from and support one another in culturally grounded ways.

This program helped to build confidence, strengthen local support networks and increase shared knowledge of suicide postvention and community healing.

2025 Safe Yarns Strong Spirit event, Mallee VIC

Safe Yarns Strong Spirit helped strengthen community capability, resilience, and long-term healing.

Strengthening Community-Led Healing

Across this work, a consistent principle remains: healing is strongest when it is led by community.

By working alongside communities and local organisations, Thirrili supports the strengthening of knowledge, relationships and resources needed to respond to loss and support healing over time.

This work ensures that support extends beyond immediate response, contributing to stronger, more connected communities that honour culture, uphold community leadership and sustain collective wellbeing.

Walking With Families – A Common Journey

Behind every call for support is a family, a story, and a community navigating grief.

When a suicide occurs, families are often navigating overwhelming loss alongside cultural, emotional and practical responsibilities. There is no single way this journey unfolds, but many families share similar experiences in the days and weeks that follow.

In the immediate aftermath, families may reach out to Thirrili seeking guidance and support. This first contact often comes during a time of shock and uncertainty, where families are trying to understand what has happened and what comes next.

From this point, Thirrili begins walking alongside.

Support is immediate and relational; providing reassurance, listening without judgement, and helping families navigate the early stages of grief. This often includes supporting families through interactions with police and the coronial system, which can feel overwhelming during a time of deep loss.

As the days and weeks unfold, support continues. Thirrili works with families to coordinate services, connect them with local health and wellbeing providers, and ensure they are not navigating complex systems alone.

For many families, coming together through cultural practices is an essential part of healing. Thirrili supports this by enabling camps and other gatherings, creating space for relatives, Elders and community members to grieve, honour their loved one, and support one another.

These moments are not only about mourning. They are about connection, culture and collective care.

> Support does not end after the initial response. Thirrili continues to walk alongside families over time, checking in, identifying those who may be vulnerable, and ensuring connections to ongoing support remain in place.

Every family's experience is unique. However, this shared journey reflects the importance of culturally informed postvention support that is responsive, relational and grounded in community.

Walking alongside families is not a single moment, it is an ongoing commitment. Through care, cultural knowledge and connection, Thirrili supports families and communities as they move through grief and toward healing.

Working Together – Partnerships and Collaboration

Supporting Aboriginal and Torres Strait Islander families and communities following suicide and traumatic loss requires strong and coordinated collaboration across the health, social and emotional wellbeing, and suicide prevention sectors.

Thirrili works alongside a range of national organisations, community-controlled services and government agencies to ensure that families and communities receive timely, connected and culturally informed support.

Partnerships are central to this work. Through collaboration, Thirrili helps ensure families are connected to the right supports at the right time, while also contributing to broader efforts to strengthen suicide prevention and postvention responses for Aboriginal and Torres Strait Islander Peoples.

Throughout 2024–2025, Thirrili continued to strengthen relationships with national organisations and sector partners who share a commitment to improving social and emotional wellbeing outcomes.

Key partnerships during the year included collaboration with the National Indigenous Australians Agency, the ACT Government, the Queensland Mental Health Commission, the National Recovery Framework, Gayaa Dhuwi (Proud Spirit Australia), SANE Australia, StandBy Support After Suicide, headspace National (Schools and Communities), MacKillop Seasons and Indigenous Allied Health Australia.

These partnerships support a range of activities, including service coordination, community engagement, information sharing, and the development of culturally informed approaches to suicide loss.

In addition to national partnerships, Thirrili works closely with Aboriginal Community Controlled Health Organisations, local health and wellbeing services, community leaders and Elders, regional and remote service providers, as well as police services and coronial offices.

These relationships are critical in ensuring that support is delivered in ways that respect local culture, recognise community authority, and respond to the unique needs of each community.

Through strengthening partnerships across sectors and communities, Thirrili contributes to a more coordinated, culturally safe and responsive system.

Collaboration remains central to the organisation's work, and to the shared responsibility of supporting healing and resilience within Aboriginal and Torres Strait Islander communities.

The National Postvention Leadership Group (NPLG) co-presenting at #NPSC25. From left: K. Douglas (headspace), F. McCallum (MacKillop Seasons), T. Hirvonen (Thirrili), A. Glenwright (Youturn/Standby) and N. Cool (Youturn/StandBy).

STRENGTHENING THIRRILI

During 2024–2025, Thirrili continued to strengthen its organisational systems, governance and operational capability to support the delivery of culturally informed suicide postvention services across Australia.

As demand for services continues to grow, strengthening organisational capability has remained a clear priority. Throughout the year, Thirrili focused on improving operational processes, enhancing reporting frameworks, and ensuring the organisation is well positioned to deliver sustainable, high-quality support to Aboriginal and Torres Strait Islander families and communities.

A key area of focus was the strengthening of internal systems that support both service delivery and organisational accountability. Improvements to data collection and reporting have enhanced the organisation's ability to understand service demand, monitor national reach, and demonstrate the impact of its work across communities.

These improvements also support stronger, more transparent reporting to government partners, stakeholders and community organisations.

Thirrili also strengthened its governance framework, including enhanced reporting to the Board and the Finance, Audit and Risk Committee. This has supported clearer oversight, more informed decision-making, and responsible stewardship of resources.

Alongside governance and systems, the organisation has continued to invest in its workforce and operational capability. The knowledge, experience and commitment of the Thirrili team remain central to the organisation's work, with ongoing focus on staff wellbeing, professional development and organisational effectiveness.

During the year, Thirrili further strengthened its financial management systems and internal controls, improving its capacity to manage funding streams and support service delivery at a national level.

These developments reflect Thirrili's continued commitment to building a strong, accountable and sustainable organisation, one that is responsive to community need and capable of supporting families and communities into the future.

The Thirrili Team

The strength of Thirrili lies in its people. The organisation is guided by experienced leaders, supported by a dedicated workforce, and strengthened by the knowledge, compassion and cultural understanding that staff bring to their work every day.

Responding to suicide and traumatic loss requires professionalism, empathy and deep cultural awareness. The Thirrili team works in complex and often challenging environments, supporting families and communities during times of profound grief.

Their commitment to walking alongside people reflects the values at the heart of the organisation.

Annual team gathering on Gubbi Gubbi Country, Feb 2025

Board of Directors

Thirrili's Board of Directors provides strategic leadership and governance, ensuring the organisation remains accountable to the communities it serves while continuing to strengthen its national impact.

The Board plays a critical role in guiding organisational direction, overseeing governance and financial stewardship, and supporting the long-term sustainability of Thirrili's services.

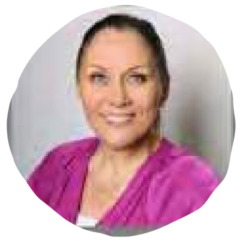
Through their experience, leadership and commitment, the Board ensures that Thirrili continues to deliver culturally informed support to and with Aboriginal and Torres Strait Islander families and communities.

Dr Summer May Finlay
Director – Chair

Dr Summer May Finlay (CSCA, TAE, BSocSC MPHA, and PhD) is a Yorta Yorta woman who grew up on Awabakal country (West Lake Macquarie) and is a passionate advocate for Aboriginal and Torres Strait Islander People. Her passion is what has driven her to work in a number of public health fields including social marketing, communications research and policy. She has worked for a range of organisations in the Aboriginal Community Controlled Health, not-for profit, university, and for-profit sectors. She is currently employed at the University of Wollongong as a Senior Lecturer.

Greg Pratt
Director - Deputy Chair

Greg Pratt is an Aboriginal man and descendant of the Brown family of the Noonucal tribe of the Quandamooka people of Stradbroke Island. He is a family man, a husband and father to four (three boys and one girl). He spent much of his childhood years with the Ghughuyalanghi people of Cape York, growing up in the township of Laura. With the support of his community and his family, Greg undertook study at the University of Southern Queensland, where he later graduated with a degree in psychology.

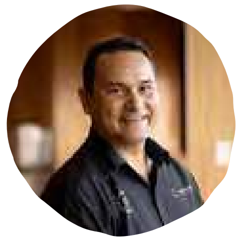


Donna Murray
Director

Ms Donna Murray is a proud South West Wiradyuri and Wonnarua nation citizen with strong kinship ties across the Murrumbidgee region and Hunter Valley, NSW. Donna is a member of the South West Wiradyuri Clan Corporation and the Wonnarua Nation Aboriginal Corporation where she is actively engaged in strengthening Wiradyuri and Wonnarua nation building.

Kim LaVerne Bellear
Director

Ms LaVerne Bellear is a proud Bundjalung woman from the North Coast NSW. Her career encompasses over 30 years in health administration in both the public and not for profit sectors. LaVerne is the current Chief Executive Officer of the Aboriginal Medical Service Cooperative Limited (Redfern).



Karl Briscoe
Director

Karl Briscoe is a proud Kuku Yalanji man from Mossman – Daintree area of Far North Queensland and has worked for over 20 years in the health sector at various levels of government and non-government including local, state and national levels which has enabled him to form a vast strategic network across Australia.

Karl's vision for his people is to see dramatic improvement in the premature mortality rates of our Aboriginal and Torres Strait Islander Peoples, not only in communities but the entire nation, ensuring the life expectancy rates of our people are equivalent or better than that of non-Indigenous Australians.

Jacqui Adams
Director

Jaki is a proud Aboriginal and Torres Strait Islander woman, born and raised in Garamilla (Darwin, Australia) on the beautiful Lands of Larrakia Nation. Jaki has ancestral Links to the Yadhaigana and Wuthathi Peoples of Cape York Peninsula in Queensland, traditional family ties with the Gurindji Peoples of Central Western Northern Territory and extended family relationships with the people of the Torres Straits and Warlpiri (Yuendumu NT).

With over 30 years' experience across government, non-government and international development sectors, she is Director of Social Justice and Regional Engagement at The Fred Hollows Foundation, leading work on First Nations rights to sight, health equity, and self-determination.

A Global Atlantic Fellow, Jaki was awarded ACFID's 2023 Outstanding Contribution to the Sector Award for her leadership in advancing Indigenous eye health and elevating First Nations voices globally.

Governance and Sustainability

7	6	1
BOARD MEETINGS	FINANCE & RISK COMMITTEE MEETINGS	AGM

The Thirrili Board maintained a strong and consistent governance presence throughout the 2025 financial year, meeting seven times to oversee the organisation's strategic direction, governance performance, and emerging environmental, social and governance (ESG) priorities. These meetings provided a structured forum for the Board to monitor progress against organisational goals, respond to shifting external and regulatory environments, and ensure Thirrili continued to advance its mission with clarity, accountability, and cultural responsibility. The Board's engagement across the year reflected a deliberate focus on strengthening long-term organisational sustainability while also remaining responsive to operational realities and sector challenges.

Supporting this work was the Finance, Audit and Risk Committee, which convened six times over the financial year. The committee played a critical role in reinforcing the organisation's financial stewardship and risk management framework. Throughout the year, they undertook a detailed review of the organisation's risk register, ensuring that identified risks were not only accurately captured but also actively monitored and mitigated. This process included refining risk ratings, improving the clarity of controls, and ensuring that emerging risks relevant to the organisation's operating environment were thoroughly considered.

In addition to risk oversight, the Committee placed significant emphasis on strengthening compliance reporting across all financial, audit, and risk-related matters. This included reviewing internal policies, monitoring adherence to established frameworks, and identifying opportunities to improve reporting accuracy, transparency, and timeliness. Their work contributed to improved confidence in the organisation's internal controls and helped ensure that Thirrili remains aligned with best practice standards in governance and accountability.

Together, the Board and the Finance, Audit and Risk Committee provided cohesive and coordinated oversight, supporting the organisation's stability and strategic maturity. Their combined efforts ensured that governance remained proactive rather than reactive, and that financial and risk management processes continued to evolve in support of the organisation's long-term objectives.

Thirrili team members Patricia Councillor, Justin Mogridge and Luke Helps on Gubbi Gubbi Country Feb 2025.

Executive Leadership

Thirrili's executive leadership team provides strategic direction and operational oversight to support national service delivery.

Working closely with the Board and the broader workforce, the leadership team guides organisational development, strengthens partnerships, and ensures that services remain responsive to the needs of families and communities.

Kerry Colbung - Chief Executive Officer (to January 2025)

Tanja Hirvonen - Chief Executive Officer (from February 2025)

Jacqui Knight - Company Secretary

Tammy Riley - Director Corporate Services (to March 2025)

Tristan Tipps-Webster – Interim Chief Operations Officer (from April 2025)

Tanya Robinson - Director of Service Delivery (from February 2025)

Ben Speare – National Communications and Engagement Lead

Our Workforce

The Thirrili workforce is made up of dedicated professionals who bring a wide range of skills, experience and cultural knowledge to their roles. Many team members have strong connections to the communities they support, which strengthens the organisation's ability to deliver culturally informed and responsive care.

Staff provide support across Australia, responding to calls for assistance, supporting families through complex processes, and working alongside communities to strengthen healing and resilience.

This work requires compassion, resilience and a deep sense of responsibility.

It is often carried alongside personal and community connections to grief and loss, and it is this strength and commitment that underpins Thirrili's work.

A Shared Commitment

Every member of the Thirrili team plays a role in supporting families and communities.

From frontline staff providing direct support, to leadership guiding strategy, to operational teams ensuring services run effectively, each contribution strengthens the organisation's ability to respond to need across the country.

Together, Thirrili's people continue to uphold the organisation's commitment to walking alongside families and communities with care, respect and cultural understanding.

Annual staff gathering on Gubbi Gubbi Country, Feb 2025

Darralyn Collard WA Coordinator at the all staff gathering.

FINANCIAL STEWARDSHIP

During 2024–2025, Thirrili strengthened its financial management framework, enhancing governance, accountability and organisational sustainability.

A key development during the year was the engagement of Grant Thornton Australia Ltd as Thirrili's outsourced Chief Financial Officer function. Grant Thornton now oversees financial reporting, budgeting, forecasting, and compliance with taxation and regulatory requirements. In addition, Top Figures Business Solutions were engaged to provide bookkeeping and accounting services.

These partnerships have strengthened Thirrili's financial capability and supported the organisation's continued growth.

Throughout the year, the finance function delivered timely and accurate reporting, including monthly management accounts, statutory reporting and acquittals for key funding agreements. This has improved financial transparency and supported informed decision-making across the organisation.

Internal controls and financial processes were also strengthened. The implementation of ApprovalMax streamlined the accounts payable workflows, reduced manual processing, and improved efficiency, while providing a scalable system to support future growth.

To complement these improvements, supplier onboarding policies and procedures were reviewed and updated, strengthening controls around supplier setup and banking details and reducing potential fraud risk.

Financial reporting to the Finance, Audit and Risk Committee and the Board was enhanced, with the introduction of clearer and more visual reporting formats. This has strengthened governance oversight and improved communication with key stakeholders.

The finance function also supported organisational growth by managing an increasing number of funding streams and ensuring resources were effectively aligned with service delivery priorities.

During the reporting period, Thirrili completed the FY2025 budget cycle using improved forecasting tools, strengthening alignment between financial planning and strategic priorities. The organisation also transitioned to updated accounting standards and enhanced audit readiness, resulting in an unqualified audit opinion for the year.

Looking ahead, Thirrili has engaged Grant Thornton to undertake a strategic review of internal systems and documentation. This work will strengthen the organisation's ability to respond to funding opportunities and external enquiries, support funding diversification, and enhance the demonstration of organisational capability.

Thirrili remains committed to strong financial stewardship, continuous improvement, and the responsible management of resources in support of its mission.

See 2024-25 Audited Financial Statements at page 32.

2024-25 FINANCIAL SUMMARY

$5.89M Total Revenue

Income received to deliver services during 2024–25.

$1.28M Sustainability /Net Assets

Organisational equity supporting future sustainability.

62% Invested in Our Workforce

Of total expenditure invested in employees delivering services across Australia.

* Data source (2024-2025 Audited Financial Statements)

LOOKING AHEAD

As Thirrili continues its work supporting Aboriginal and Torres Strait Islander families and communities following suicide and traumatic loss, the organisation remains focused on strengthening culturally informed postvention services and expanding its national impact.

The past year has reinforced both the importance of this work and the ongoing need for culturally safe, consistent and connected responses to suicide loss. Families and communities continue to seek support, and Thirrili remains committed to ensuring that support is available, accessible and responsive to community need.

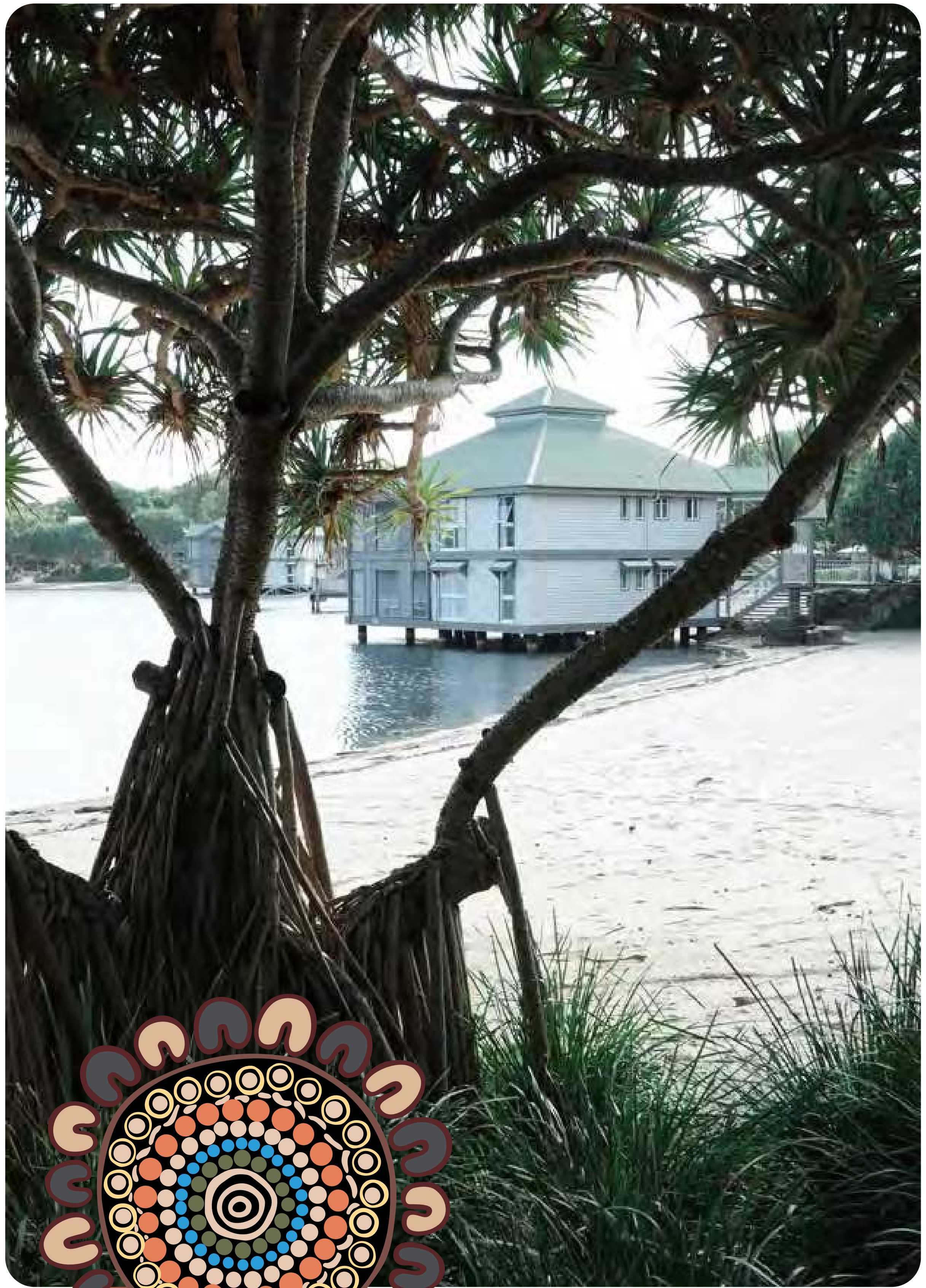
Looking ahead, Thirrili will continue to strengthen its national service delivery, deepen its partnerships, and enhance the systems that support its work across Australia.

Key priorities for the coming year include strengthening culturally informed postvention services, expanding community capacity building initiatives, deepening partnerships with Aboriginal Community Controlled Organisations and sector partners, improving data and reporting capability, and continuing to build organisational systems that support sustainable growth.

Thirrili will also continue to advocate for approaches to suicide prevention and postvention that recognise the central role of culture, community leadership and locally driven solutions.

This work is grounded in a clear understanding that healing after suicide loss is collective and support must be delivered in ways that are culturally safe, relational and community led.

Thirrili will continue to walk alongside families and communities with care, accountability and purpose, contributing to stronger, more connected systems of support across the country.



Gubbi Gubbi Country

THIRRILI LTD

ABN: 14 617 635 828

Financial Report For The Year Ended

30 June 2025

THIRRILI LTD

ABN: 14 617 635 828

Financial Report For The Year Ended
30 June 2025

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Your Board of Directors present this financial report on Thirrili Ltd for the financial year ended 30 June 2025.

Directors

The following persons were directors of the Corporation during the whole of the financial year and up to the date of this report.

Director Name	Position	Appointment Date	Cessation date
Dr Summer May Finlay	Chair from 11/2/25 Deputy Chair 1/7/24-10/2/25	08/12/2023	
Ms Donna Murray	Chair from 1/7/24 -	08/12/2023	
Ms Jacqueline (Jaki) Adams	Deputy Chair 11/2/25 – 30/6/25	18/11/2024 (second term)	
Ms Kim LaVerne Bellear	Director	18/11/2024 (second term)	
Mr Karl Briscoe	Director	30/04/2024 (Casual position) Ratified at the AGM 18/11/24	
Mr Greg Pratt	Director	18/11/2024 (first term)	
Ms Tanja Hirvonen	Director	11/08/2021	07/11/2024
Mrs Jacquilyne Knight	Company Secretary	01/07/2024	

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

Meetings of Directors

The number of meetings of the Company's Board of Directors ('the Board') held during the year ended 30 June 2025 and the number of meetings attended by each Director were:

Director Name	Number of meetings eligible to attend	Number of meetings attended
Dr Summer May Finlay	7	7
Ms Donna Murray	7	5
Ms Jacqueline (Jaki) Adams	7	6
Ms Kim LaVerne Bellear	7	5
Mr Karl Briscoe	7	5
Mr Greg Pratt	4	4
Ms Tanja Hirvonen	3	3

Finance Audit and Risk Committee

The Finance, Audit and Risk (FAR) Committee was established by the Board to assist it in fulfilling its corporate governance and oversight responsibilities in relation to financial management, corporate reporting, including financial reporting, risk management (including clinical risk management) and internal control, external audit, internal audit and compliance. Six FAR meetings were held during the financial year. Four scheduled meetings and one out of session meeting. The following were members of the FAR during the 2025 financial year:

Director Name	Position	Number of meetings eligible to attend	Number of meetings attended
Dr Summer May Finlay	Chair until 10/02/2025	4	4
Ms Donna Murray	Chair from 11/02/2025	2	2
Ms Jacqueline (Jaki) Adams	Director	6	3
Mr Greg Pratt	Director	3	3
David Hilly	External Advisor	6	5

Company Secretary
Mrs Jacquilyne Knight was the appointed Company Secretary for the period 1 July 2024 to 30 June 2025.

Principal Activities

The Principal Purpose of the Company is to contribute to the broader social and emotional wellbeing of Aboriginal and Torres Strait Islander people who are disadvantaged by:

- Reducing the high rates of suicide and impact through designing, delivering and operating a critical response system to help affected individuals and their extended families cope with suicides and traumatic incidents in their community;
- co-ordinating and supporting the provision of social support, practical assistance and advocacy support to affected individuals and their extended families;.
- building the capacity of local Aboriginal and Torres Strait Islander communities and service providers to care for and respond to social disadvantage, including suicides and traumatic incidents in their community;
- strengthening individual, family and community resilience and social and emotional wellbeing; and.
- otherwise assisting Aboriginal and Torres Strait Islander people and communities who are disadvantaged or otherwise in need of support and relief.
- Strengthen individual, family and community resilience and wellbeing through delivery of a critical response system to support affected individuals and families after their experience of suicides and traumatic incidents.

Strategy For Achieving The Objectives

To achieve its stated objectives, the Company has adopted the following strategies:

Thirrili acknowledges the National Indigenous Australians Agency as the primary funder for the organisation, in particular to deliver the Indigenous Postvention Service nationally (formerly the National Indigenous Critical Response Service).

Thirrili will continue to work with all tiers of Government to achieve ongoing, sustainable funding for Indigenous community controlled services to support families and communities to address the impacts of suicide and other fatal traumatic incidents.

Thirrili acknowledges all Aboriginal and non-Aboriginal organisations who have entered into partnership agreements with the Company to support it to achieve its goals.

During the financial year the principal continuing activities of the company were those associated with the delivery of the Indigenous Postvention Service nationally, as funded by the National Indigenous Australians Agency.

Thirrili Ltd also entered into a contractual agreement with the ACT Health Department to deliver prevention, intervention, postvention and after care suicide support.

Key Performance Measures

The company measures its performance and reports against key performance indicators set out by its two key funding partners, the National Indigenous Australians Agency and the ACT Heath Department. Additionally, the company measures its performance against the Thirrili Model of Care, as well as community and stakeholder feedback.

Significant Changes In The State Of Affairs

There were no significant changes to the Company's state of affairs during the financial year.

Distributions Paid To Members During The Year

There were no distributions made to members during the year nor were there unpaid or declared distributions to members

Operating Result

The loss for the year amounted to $646,988 (2024: Profit of $ 224,128).

Environmental Regulations

The Company operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a State or Territory.

Indemnification of Officer Or Auditor

The Company pays an annual premium to insure our Directors and Officers.

Proceedings On Behalf Of The Company

There were no applications for leave to bring proceedings made during the year under section 237 of the *Corporations Act 2001*.

Members' Guarantee

In accordance with the Thirrili Ltd Constitution, each member and former member in the previous year is liable to contribute $1 in the event the Company is wound up. The total amount that members of the company are liable to contribute if the company is wound up is $18, based on 17 current and 1 former ordinary members.

Significant Events After The Balance Sheet Date

No matters or circumstances have arisen since the end of the financial year which significantly affect or may significantly affect the operations of the Company, the results of those operations, or the status of the affairs of the Company in future financial years.

Likely Developments

The Company expects to maintain the present status and level of operations and hence there are no anticipated new developments in the Company operations.

Qualifications, Experience And Special Responsibilities Of Directors

Current Directors

Name:	Donna Murray
Title:	Director and Chair from 8/11/21-10/2/25. FAR Committee Chair from 11/2/25
Qualifications:	BASc, GClndigGov, GCWLCH and MAICD
Experience and expertise:	Ms Donna Murray a Wiradyuri and Wonnarua woman of NSW and the CEO, Indigenous Allied Health Australia (IAHA). Donna is a member of the Australian Institute of Company Directors (AICD) and provides strong strategic leadership across Aboriginal and Torres Strait Islander affairs and the wider health sector. Donna brings over 25 years' experience in Aboriginal and Torres Strait Islander leadership and governance,Indigenous health, community development and engagement. Donna is actively involved in the Education sector as an Adjunct Professor with Charles Darwin University.
Special Responsibilities:	Current FAR Committee Chair from 11/2/25.

Name:	Dr Summer May Finlay
Title:	Director and Chair from 11/2/25. FAR Committee Chair to 10/2/25.
Qualifications:	CSCA, TAE, BSocSC MPHA, PhD
Experience and expertise:	Dr Summer May Finlay (CSCA, TAE, BSocSC MPHA, and PhD} is a Yorta Yorta woman who grew up on Awabakal country (West Lake Macquarie) and is a passionate advocate for Aboriginal and Torres Strait Islander people. Her passion is what has driven her to work in a number of public health fields including social marketing, communications research and policy. She has worked for a range of organisations in the Aboriginal Community Controlled Health, not-for-profit, university and for-profit sectors. She is currently employed at the University of Wollongong as a Senior Lecturer. In addition to working as an academic, she also works as a freelancer for organisations such as Croakey Health Media and the Commonwealth Department of Health. She is Co Chair of the Aboriginal Health and Medical Research Council of NSW Ethics Committee, and Co-Chair of the World Federation of Public Health Associations Indigenous Working Group Summer was previously Aboriginal and Torres Strait Islander Vice President for the Public Health Association of Australia and was the Aboriginal Torres Strait Islander Special Interest Group Co-Convener. She has received three awards from the Public Health Association of Australian for her work in public health and Indigenous health (Presidents Award 2017, Fellowship 2020 and Presidents Award 2021). You can follow her on twitter via her handle @SummerMayFinlay.
Special Responsibilities:	Previous Chair of the Finance, Audit & Risk Sub-Committee and current Chair of the Board

Qualifications, Experience And Special Responsibilities Of Directors (Cont.)

Name: Kim La□erne Bellear
Title: Director
Qualifications: BBA, GCIRTP, GradDipPH
Experience and expertise: Ms LaVerne Bellear is a proud Bundjalung woman from the North Coast NSW. Her career encompasses over 30 years in health administration in both the public and not-for-profit sectors. LaVerne is the current Chief Executive Officer of the Aboriginal Medical Service Cooperative Limited (Redfern).

LaVerne has held several senior leadership and directorship roles, with a particular focus on Aboriginal Health reform and improvement. LaVerne is a board director for Sydney Local Health District; is the current Co-Chair for the Sydney Metropolitan Local Aboriginal Health Partnership and a Board Director for Thirrili Ltd.

Her involvement in previous appointments have shaped Aboriginal health strategies locally and nationally. LaVerne is a former Director of the National Aboriginal Community Control Health Organisation (NACCHO,) and former Director and A/CEO of the Aboriginal Health and Medical Research Council.

LaVerne strongly believes that empowering Aboriginal people will create opportunities to make informed decisions and choices regarding personal management of health care, ultimately resulting in better health outcomes. LaVerne holds a Bachelor of Business has a Professional Certificate in Indigenous Research in Training and Practices and a Graduate Diploma of Public Health, University of NSW.

Special Responsibilities:

Name: Karl Briscoe
Title: Director (Joined 2 May 2024)
Qualifications: MIBL, MPH
Experience and expertise: Karl Briscoe is a proud Kuku Yalanji man from Mossman - Daintree area of Far North Queensland and has worked for over 20 years in the health sector at various levels of government and non-government including local, state and national levels which has enabled him to form a vast strategic network across Australia.

Karl's vision for his people is to see dramatic improvement in the premature mortality rates of our Aboriginal and Torres Strait Islander peoples, not only in communities but the entire nation, ensuring the life expectancy rates of our people are equivalent or better than that of non-Indigenous Australians.

Special Responsibilities:

Name: Jacqueline (Jaki) Adams
Title: Director
Qualifications: BEd, GCPSM, MSocChglead
Experience and expertise: Jaki was born and raised in Garamilla (Darwin, Australia) on the beautiful lands of Larrakia Nation. Jaki is a proud Aboriginal and Torres Strait Islander woman, with ancestral links to the Yadhaigana and Wuthathi Peoples of Cape York Peninsula in Queensland, traditional family ties with the Gurindji and Kungarakan Peoples of the Northern Territory, and has extended family relationships with the people of the Torres Straits and Warlpiri (Yuendumu NT).

Jaki has over 30 years' experience in government and non-government/international development sectors, and has recently joined the Lowitja Institute (Australia's only Aboriginal and Torres Strait Islander community-controlled health research institute) as the Executive Manager Research and Knowledge Translation. Before joining Lowitja, Jaki held several leadership roles across The Fred Hollows Foundation over the past thirteen years. and her roles included eye health programming, strategic leadership, partnerships, regional advocacy and social justice, including supporting implementation against the Uluru Statement from the Heart (Voice, Treaty, Truth), allyship accountability and health equity more broadly (as Founder and Co-convene the International Agency for the Prevention of Blindness (IAPB) Indigenous Peoples Special Interest Group).

Jaki is a Global Atlantic Fellow and in 2023 Jaki was awarded the Australian Council for International Development's (ACFID) Outstanding Contribution to the Sector Award for her championing health equity, supporting strategic eye care relationships in Australia and across the Pacific, helping drive the agenda of the Allies for Uluru Coalition and elevating the voices of First Nations people (in Australia and internationally).

Special Responsibilities: Member of the Finance, Audit & Risk Sub-Committee (Jan 2022- Jul 2025); Deputy Chair (Feb - Jul 2025)

Qualifications, Experience And Special Responsibilities Of Directors (Cont.)

Name: Tanja Hirvonen
Title: Former Director - Resigned 7 November 2024
Qualifications: BS Psy (Hons), MPsy (Clinical)
Experience and expertise: Tanja is a proud Aboriginal Australian woman through her mother who was born in Alice Springs, Northern Territory, and Tanja identifies as Jaru and Bunuba. Her Grandmother is from the Barkly Tablelands region and Tanja's Grandfather is from East Kimberley, Western Australia. Tanja grew up in Mount Isa and has most recently lived and worked throughout the Northern Territory for the past eight years and has been living in Queensland for the past 2 years.

Tanja is a registered Clinical Psychologist and has a double degree majoring in psychology and human research management. She also holds a postgraduate degree, Masters in Clinical Psychology. Regarding working experience Tanja has had over twelve years of practical psychological experience, and has worked in academic, clinical, and executive roles as a clinical psychologist. Tanja is currently working as the Wellbeing Director with ABSTARR Consulting. Tanja is a current Board Director of the Australian Indigenous Psychologists Association and the Queensland Director for the National Aboriginal and Torres Strait Islander Women's Alliance and The Black Dog Institute. Tanja is passionate about working in evidence based and culturally safe ways to make a difference to the health and wellbeing for Aboriginal and Torres Strait Islander peoples.

Special Responsibilities:

Name: Mr Greg Pratt
Title: Director
Qualifications: BSc, GradDipResMthds, GradDipPsych, GradDipHlthS
Experience and expertise: Greg identifies as an Aboriginal man and descendant of the Quandamooka people of Moreton Bay, who grew up with the Ghughu Yalanghi people of Cape York. He has extensive experience as an Aboriginal mental health practitioner, having worked in policy, research, and health services.

Over the past 4 years, Greg has led more than 150 community engagements across Queensland. He is passionate about and committed to supporting the research sector to realise its responsibility to benefit and empower Aboriginal and Torres Strait sovereignty, equity and equitable access to health and health research.

Greg Pratt is a principal research fellow with the Jawun Research Centre of CQUniversity and has extensive experience as a chief investigator on numerous health and medical research grants. Before commencing employment with CQUniversity, Greg worked as Manager of Aboriginal and Torres Strait Islander Research at the Queensland Institute of Medical Research for approximately 12 years.

Greg Pratt possesses a Bachelor of Science Majoring in Applied Psychology, Graduate Diploma of Health Sciences in Mental Health, Graduate Diploma of Research Methods and Graduate Diploma of Psychology. Having completed his Thesis Portfolio Milestone (i.e. Confirmation of Candidature), he has been provisionally accepted into the Thesis by Portfolio program of CQUniversity as a PhD candidate.

Special Responsibilities:

Auditor's Independence Declaration

The Auditor's Independence Declaration for the year ended 30 June 2025 has been received and can be found on page 6 of the financial report.

This report is made in accordance with a resolution of directors, pursuant to Section 298(2)(a) of the Corporations Act 2001 on September 2025.

Dr Summer May Finlay
Chair
Dated 10 October 2025

Ms Donna Murray
Director
Dated 10 October 2025

	Note	2025 $	2024 $
Operating Activities :			
Revenue and Other Income			
Grant Income	2A	5,812,089	6,237,737
Other Income	2B	77,429	240,087
		5,889,518	6,477,824
Operating Expenses			
Consultants		519,261	119,735
Depreciation	3A	51,976	130,374
Emergency Relief Funds		38,435	179,021
Employee Benefit Expenses	3B	4,026,582	3,999,906
Finance Costs	3C	-	4,895
Other Operational Expenses	3D	1,393,964	1,255,481
Rent, Hire and Occupancy Expenses	3E	91,147	127,354
Travel Expenses		415,141	436,930
Total Operating Expenses		6,536,506	6,253,696
Net Current Year Profit (Loss) :		(646,988)	224,128
Other Comprehensive Income :		-	-
Total Comprehensive Income (Loss) for the year		(646,988)	224,128
NET CURRENT YEAR PROFIT (LOSS) ATTRIBUTABLE TO MEMBERS OF THE COMPANY		(646,988)	224,128
TOTAL COMPREHENSIVE INCOME (LOSS) ATTRIBUTABLE TO MEMBERS OF THE COMPANY		(646,988)	224,128

The accompanying notes form part of these financial statements.

	Note	2025 $	2024 $
ASSETS			
CURRENT ASSETS			
Cash and Cash Equivalents	4	3,460,212	3,123,977
Trade and Other Receivables	5	2,357	53,061
Other Current Assets	6	51,833	57,914
TOTAL CURRENT ASSETS		3,514,402	3,234,952
NON-CURRENT ASSETS			
Intangible Assets	7	10,608	14,280
Property, Plant and Equipment	8	86,682	98,897
Right of Use Assets	9	-	72,684
TOTAL NON-CURRENT ASSETS		97,290	185,861
		3,611,692	3,420,813
LIABILITIES			
CURRENT LIABILITIES			
Trade and Other Payables	10	1,188,851	535,954
Other Liabilities	11	1,123,015	848,370
Lease Liabilities	12	-	47,430
Employee Leave Provisions	13	11,286	19,135
TOTAL CURRENT LIABILITIES		2,323,152	1,450,889
NON-CURRENT LIABILITIES			
Lease Liabilities	12	-	31,471
Employee Leave Provisions	13	9,301	12,226
TOTAL NON-CURRENT LIABILITIES		9,301	43,697
TOTAL LIABILITIES		2,332,453	1,494,586
NET ASSETS		1,279,239	1,926,227
EQUITY			
Retained Earnings		1,279,239	1,926,227
TOTAL EQUITY		1,279,239	1,926,227

The accompanying notes form part of these financial statements.

	Note	Retained Earnings $	Total Equity $
Balance at 1 July 2023		1,702,099	1,702,099
Comprehensive Income:			
Profit for the Year		224,128	224,128
Other comprehensive income for the year		-	-
Total Comprehensive Income Attributable to Members of the Entity for the Year		224,128	224,128
Balance at 30 June 2024		1,926,227	1,926,227
Balance at 1 July 2024		1,926,227	1,926,227
Comprehensive Income (Loss):			
Loss for the Year		(646,988)	(646,988)
Other comprehensive income for the year		-	-
Total Comprehensive Income (Loss) Attributable to Members of the Entity for the Year		(646,988)	(646,988)
Balance at 30 June 2025		1,279,239	1,279,239

The accompanying notes form part of these financial statements.

	Note	**2025 $**	**2024 $**
CASH FLOWS FROM OPERATING ACTIVITIES			
Operational Receipts from Customers and Funding Bodies		6,065,711	5,774,805
Interest Received		594	5,145
Payments to Suppliers and Employees		(5,687,764)	(5,342,505)
Net Cash Provided by Operating Activities	16	**378,541**	**437,445**
CASH FLOWS FROM INVESTING ACTIVITIES			
Proceeds from Disposals of Property, Plant and Equipment		-	-
Payments for Property, Plant and Equipment		(36,089)	(80,203)
Net Cash Used in Investing Activities		**(36,089)**	**(80,203)**
CASH FLOWS FROM FINANCING ACTIVITIES			
Repayment of Borrowings		-	-
Payments for Lease Liabilities		(6,217)	(74,873)
Net Cash Used in Financing Activities		**(6,217)**	**(74,873)**
Net Increase in Cash Held		336,235	282,369
Cash and Cash Equivalents at Beginning of the Financial Year		3,123,977	2,841,608
Cash and Cash Equivalents at End of the Financial Year	4,16	**3,460,212**	**3,123,977**

The accompanying notes form part of these financial statements.

Note 1 Summary of Material Accounting Policies

Financial Reporting Framework

The financial statements cover Thirrili Limited as an individual entity, incorporated and domiciled in Australia. Thirrili Limited is operating pursuant to the *Corporations Act 2001 and the Australian Charities and Not-for-profits Commission Act 2012 (ACNC Act).*

The financial statements were authorised for issue on October 2025 by the Directors of the Company.

Note 1 Material Accounting Policy Information

The accounting policies that are material to the Company are set out below. The accounting policies adopted are consistent with those of the previous financial year, unles otherwise stated. The amounts presented in the financial statements are in Australian Dollars and have been rounded to the nearest dollar.

New Or Amended Accounting Standards and Interpretations Adopted

The Company has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that are mandatory for the current reporting period.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

Basis of Preparation

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards – Simplified Disclosures of the Australian Accounting Standards Board (AASB) , the *Corporations Act 2001* and the *Australian Charities and Not-for-profits Commission Act 2012* . The Company is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

Historical Cost Convention

The financial statements have been prepared under the historical cost convention. Except for the cash flow information, the financial statements have been prepared on an accruals basis and are based on historical costs, modified, where applicable by the measurement at fair value of selected non current assets and financial assets.

Critical Accounting Estimates

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the company's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements , are disclosed in Note 1 (o) Critical Accounting Judgements, Estimates and Assumptions.

Current and Non Current Classification

Assets and liabilities are presented in the statement of financial position based on current and non current classifications.

An asset is classified as current when it is either expected to be realised or intended to be sold or consumed in the Company's normal operating cycle, it is held primarily for the purpose of trading, it is expected to be realised within 12 months after the reporting period and or the asset is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period. All other assets are classified as non current.

Note 1 Material Accounting Policy Information (Cont.)

(a) Revenue and Other Income Recognition

The Company recognises revenue as follows :

Revenue from Contracts With Customers

Revenue is recognised at an amount that reflects the consideration to which the Company is expected to be entitled in exchange for transferring goods or services to a customer. For each contract with a customer, the Company identifies the contract with a customer; identifies the performance obligations in the contract; determines the transaction price which takes into account estimates of variable consideration and the time value of money; allocates the transaction price to the separate performance obligations on the basis of the relative stand alone selling price of each distinct good or service to be delivered; and recognises revenue when or as each performance obligation is satisfied in a manner that depicts the transfer to the customer of the goods or services promised.

Operating Grants

Grant revenue is recognised in profit or loss when the Company satisfies the performance obligations stated within the funding agreements.

If conditions are attached to the grant which must be satisfied before the Company is eligible to retain the contribution, the grant will be recognised in the statement of financial position as a liability until those conditions are satisfied.

Capital Grant

When the Company receives a capital grant, it recognises a liability for the excess of the initial carrying amount of the financial asset received over any related amounts (being contributions by owners, lease liability, financial instruments, provisions, revenue or contract liability arising from a contract with a customer) recognised under other Australian Accounting Standards.

The Company recognises income in profit or loss when or as the Company satisfies its obligations under the terms of the grant.

Interest Income

Interest income is recognised as interest accrues using the effective interest method.

Donations and Bequests

Donations and bequests are recognised on receipt of the funds with control of this revenue having passed to the Company.

Other Revenue

Other revenue is recognised when it is received or when the right to payment has been established.

All revenue is stated net of the amount of goods and services tax.

Note 1 Material Accounting Policy Information (Cont.)

(b) Property, Plant and Equipment

Each class of property, plant and equipment is carried at historical cost or fair value as indicated, less, where applicable, accumulated depreciation and any impairment losses. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Plant and Equipment

Plant and equipment are measured on the historical cost basis and are therefore carried at cost less accumulated depreciation and any accumulated impairment losses.

Depreciation

The depreciable amount of all fixed assets is depreciated on a straight-line basis over the asset's useful life to the Company commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of depreciable assets are:

Class of Fixed Asset	Depreciation Rate %
Buildings and improvements	5-10
Plant and equipment	10-50
IT Software and Systems	20
Right-Of-Use Assets - leased buildings	33.3

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are recognised in profit or loss in the period in which they arise. When revalued assets are sold, amounts included in the revaluation surplus relating to that asset are transferred to retained earnings.

(c) Right of Use Assets

A Right of Use Asset is recognised at the commencement date of a lease. The right-of-use asset is measured at cost, which comprises the initial amount of the lease liability, adjusted for, as applicable, any lease payments made at or before the commencement date net of any lease incentives received, any initial direct costs incurred, and, except where included in the cost of inventories, an estimate of costs expected to be incurred for dismantling and removing the underlying asset, and restoring the site or asset.

Right of Use Assets are depreciated on a straight line basis over the unexpired period of the lease or the estimated useful life of the asset, whichever is the shorter. Where the Company expects to obtain ownership of the leased asset at the end of the lease term, the depreciation is over its estimated useful life. Right of Use Assets are subject to impairment or adjusted for any remeasurement of lease liabilities.

Note 1 Material Accounting Policy Information (Cont.)

(d) Leases

The Company as Lessee

At inception of a contract, the Company assess if the contract contains or is a lease. If there is a lease present, a Right of Use Asset and a corresponding lease liability is recognised by the Company where the Company is a lessee. However all contracts that are classified as short term leases (lease with remaining lease term of 12 months or less) and leases of low value assets are recognised as an operating lease on a straight-line basis over the term of the lease.

Initially the lease liability is measured at the present value of the lease payments still to be paid at commencement date. The lease payments are discounted at the interest rate implicit in the lease. If this rate cannot be readily determined, the Company uses the incremental borrowing rate.

Lease payments included in the measurement of the lease liability are as follows:

- fixed lease payments less any lease incentives;
- variable lease payments that depend on an index or rate, initially measured using the index or rate at the commencement date;
- the amount expected to be payable by the lessee under residual value guarantees;
- the exercise price of purchase options, if the lessee is reasonably certain to exercise the options;
- lease payments under extension options, if the lessee is reasonably certain to exercise the options; and
- payments of penalties for terminating the lease, if the lease term reflects the exercise of an option to terminate the lease.

Lease liabilities are measured at amortised cost using the effective interest method. The carrying amounts are remeasured if there is a change in the following: future lease payments arising from a change in an index or a rate used, residual guarantee, lease term, certainty of a purchase option and termination penalties. When a lease liability is remeasured, an adjustment is made to the corresponding Right of Use Asset, or to profit or loss if the carrying amount of the Right of Use Assetis fully written down.

The Company has elected not to recognise a Right of Use Asset and corresponding lease liability for short term leases with terms of 12 months or less and leases of low value assets. Lease payments on these assets are expensed to profit or loss as incurred.

Concessionary Leases

For leases that have significantly below market terms and conditions, principally to enable the Company to further its objectives (commonly known as peppercorn / concessionary leases), the Company has adopted the temporary relief under AASB 2019-8 and measures the right of use assets at cost on initial recognition.

(e) Impairment of Financial Assets

The Company recognises a loss allowance for expected credit losses on :

- financial assets that are measured at amortised cost or fair value through other comprehensive income; and
- contract assets (eg amount due from customers under contracts).

The Company uses the following approach to impairment, as applicable under AASB 9 : Financial Instruments:

- the simplified approach.

Simplified Approach

The simplified approach does not require tracking of changes in credit risk at every reporting period, but instead requires the recognition

The approach is applicable to:

- trade receivable; and
- lease receivables.

In measuring the expected credit loss, a provision matrix for trade receivable is used, taking into consideration various data to get to an expected credit loss (ie diversity of its customer base, appropriate groupings of its historical loss experience, etc).

Trade receivables are initially measured at the transaction price if the trade receivables do not contain significant financing component or if the practical expedient was applied as specified in AASB 15: Revenue from Contracts with Customers.

Recognition of Expected Credit Losses in Financial Statements

At each reporting date, the Company recognises the movement in the loss allowance as an impairment gain or loss in the statement of profit or loss and other comprehensive income.

Note 1 Material Accounting Policy Information (Cont.)

(f) Impairment of Non Financial Assets

Non-financial assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. Any excess of the asset's carrying amount over its recoverable amount is recognised in profit or loss.

Recoverable amount is the higher of an asset's fair value less costs of disposal and value-in-use. The value-in-use is the present value of the estimated future cash flows relating to the asset using a pre-tax discount rate specific to the asset or cash-generating unit to which the asset belongs. Assets that do not have independent cash flows are grouped together to form a cash-generating unit.

Where an impairment loss on a revalued individual asset is identified, this is recognised against the revaluation surplus in respect of the same class of asset to the extent that the impairment loss does not exceed the amount in the revaluation surplus for that class of asset.

(g) Employee Benefits

Short-Term Employee Benefits

Provision is made for the Company's obligation for short-term employee benefits. Liabilities for wages and salaries and superannuation, including non-monetary benefits, annual leave and long service leave expected to be settled wholly within 12 months of the reporting date are measured at the amounts expected to be paid when the liabilities are settled.

The Company's obligations for short-term employee benefits such as wages, salaries and superannuation are recognised as a part of current trade and other payables in the statement of financial position.

Other Long-Term Employee Benefits

The liability for annual leave and long service leave not expected to be settled within 12 months of the reporting date are measured at the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

The Company's obligations for long-term employee benefits are presented as non-current liabilities in its statement of financial position, except where the Company does not have an unconditional right to defer settlement for at least 12 months after the end of the reporting period, in which case the obligations are presented as current liabilities.

The Company based on past experience records employee's long service leave entitlements on commencement of their employment with the organisation.

Retirement Benefit Obligations

Superannuation Benefits

Contributions are made by the Company to employee superannuation funds and are charged as expenses when incurred.

(h) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at-call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the statement of financial position.

(i) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to, the ATO are presented as operating cash flows included in receipts from customers or payments to suppliers.

Note 1 Material Accounting Policy Information (Cont.)

(j) Income Tax

No provision for income tax has been raised as the Company is exempt from income tax under Div. 50 of the Income Tax Assessment Act 1997.

(k) Provisions

Provisions are recognised when the Company has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions recognised represent the best estimate of the amounts required to settle the obligation at the end of reporting period.

(l) Trade and Other Receivables

Trade and other receivables include amounts due from clients for fees and services provided, from donors and any outstanding grant receipts. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

Accounts receivable are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any provision for expected credit losses. Refer to Note 1(e) for further discussions on the determination of impairment losses.

The Company has applied the simplified approach to measuring expected credit losses, which uses a lifetime expected loss allowance. To measure the expected credit losses, trade receivables have been grouped based on days overdue.

(m) Trade and Other Payables

Trade and other payables represent the liabilities for goods and services received by the Company during the reporting period that remain unpaid at the end of the reporting period.Trade payables are recognised at their transaction price. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

(n) Contract Liabilities

Contract liabilities represent the Company's obligation to transfer goods or services to a customer or complete required performance obligations and are recognised when a customer pays consideration, or when the Company recognises a receivable to reflect its unconditional right to consideration (whichever is earlier), before the Company has transferred the goods or services to the customer and or completed required performance obligations.

(o) Critical Accounting Judgements, Estimates and Assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

(i) Revenue From Contracts With Customers Involving Sale of Goods and Services

When recognising revenue in relation to the sale of goods and or services to customers, the key performance obligation of the Company is considered to be the point of delivery of the goods and or services to the customer, as this is deemed to be the time that the customer obtains control of the promised goods and or services and therefore the benefits of unimpeded access.

(ii) Allowance for Expected Credit Losses

The allowance for expected credit losses assessment requires a degree of estimation and judgement. It is based on the lifetime expected credit loss, grouped based on days overdue, and makes assumptions to allocate an overall expected credit loss rate for each group. These assumptions include recent sales experience and historical collection rates. Provision for impairment of receivables at 30 June 2025 amounted to $Nil (2024: $Nil). During 2025 the Company did not have any bad debts and all debtors were considered as recoverable.

Note 1 Material Accounting Policy Information (Cont.)

(o) Critical Accounting Judgements, Estimates and Assumptions (Cont.)

(iii) Useful Lives of Property, Plant and Equipment

The Company reviews the estimated useful lives of buildings and improvements and plant and equipment at the end of each reporting period, based on the expected utility of the assets.

The Company determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment and finite life intangible assets. The useful lives could change significantly as a result of technical innovations or some other event. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down.

(iv) Performance Obligations Under AASB 15

To identify a performance obligation under AASB 15, the promise must be sufficiently specific to be able to determine when the obligation is satisfied. Management exercises judgement to determine whether the promise is sufficient by taking into account any conditions specified in the arrangement, explicit or implicit, regarding the promised goods or services. In making this assessment, management includes the nature, type, cost or value, quantity and the period of transfer related to the goods or services promised.

(v) Lease Term and Options Under AASB 16

The lease term is a significant component in the measurement of both the right-of-use asset and lease liability. Judgement is exercised in determining whether there is reasonable certainty that an option to extend the lease or purchase the underlying asset will be exercised, or an option to terminate the lease will not be exercised, when ascertaining the periods to be included in the lease term. In determining the lease term, all facts and circumstances that create an economical incentive to exercise an extension option, or not to exercise a termination option, are considered at the lease commencement date. Factors considered may include the importance of the asset to the company's operations; comparison of terms and conditions to prevailing market rates; incurrence of significant penalties; existence of significant leasehold improvements; and the costs and disruption to replace the asset. The Company reassesses whether it is reasonably certain to exercise an extension option, or not exercise a termination option, if there is a significant event or significant change in circumstances.

Where the interest rate implicit in a lease cannot be readily determined, an incremental borrowing rate is estimated to discount future lease payments to measure the present value of the lease liability at the lease commencement date. Such a rate is based on what the Company estimates it would have to pay a third party to borrow the funds necessary to obtain an asset of a similar value to the right-of-use asset, with similar terms, security and economic environment.

(vi) Employee Benefits Provision

As discussed in Note 1(g), the liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

(p) Fair Value of Assets

The Company measures some of its assets at fair value on either a recurring or non-recurring basis, depending on the requirements of the applicable Accounting Standard.

When an asset or liability, financial or non-financial, is measured at fair value for recognition or disclosure purposes, the fair value is based on the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date; and assumes that the transaction will take place either: in the principal market; or in the absence of a principal market, in the most advantageous market.

Fair value is measured using the assumptions that market participants would use when pricing the asset or liability, assuming they act in their economic best interests. For non-financial assets, the fair value measurement is based on its highest and best use. Valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, are used, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

Note 1 Material Accounting Policy Information (Cont.)

(q) Economic Dependence and Going Concern

The financial statements have been prepared on a going concern basis, which contemplates continuity of normal business activities and the realisation of assets and settlement of liabilities in the ordinary course of business.

The Company is dependent on continued funding from the Australian Government- National Indigenous Australian Agency and the ACT Government. Directors have no reason to believe that this will not continue. The Australian Government- National Indigenous Australian Agency funding agreement has been extended to 30 June 2026. The Company is confident that the Australian Government- National Indigenous Australian Agency and the ACT Government Contracts will be renewed for future years.

(r) New and Amended Accounting Standards Adopted By The Company

AASB 2022-5: Amendments to Australian Accounting Standards- Lease Liability in a Sale and Leaseback.

AASB 2022-5 amends AASB 16 to add susequent measurement requirements for sale and leaseback transactions that satisfy the requirements in AASB 15: Revenue from Contracts with Customers to be accounted for as a sale.

The adoption of the amendment did not have a material impact on the financial statements.

AASB 2022-6: Amendments to Australian Accounting Standards - Non-current liabilities with covenants.

The Company adopted AASB 2022-6 Amendments to Australian Accounting Standards - Non-current liabilities with covenants which amends AASB 101 to improve the information an entity provides in its financial statements about liabilities from loan arrangements for which the entity's right to defer settlement of those liabilities for 12 months after the reporting period is subject to the entity complying with conditions specified in the loan arrangement.

The adoption of the amendment did not have a material impact on the financial statements.

AASB 2023-3: Amendments to Australian Accounting Standards – Disclosure of Non-current Liabilities with Covenants - Tier 2.

AASB 2023-3 amends AASB 1060 to align the disclosure requirements of Tier 2 entities with the Tier 1 equivalents in AASB 2020-1 and AASB 2022-6AASB 2023-3 amends AASB 1060 to:

(a) Clarify that a liability is classified as non-current if an entity has the right at the reporting date to defer settlement of the liability for at least 12 months after the reporting date;

(b) Clarify the reference to settlement of a liability by the issue of equity instruments in classifying liabilities; and

(c) Require the disclosure of information that enables users of the financial statements to understand the risk that non-current liabilities with covenants could become repayable within twelve months.

The adoption of the amendment did not have a material impact on the financial statements.

Note 2 Revenue and Other Income

Government Grants

The majority of Thirrili Ltd's funding is in the form of grants from governmental department bodies. The Company has assessed that the majority of its grant agreements are enforceable and contain sufficiently specific performance obligations. This determination was made on the basis that the funding agreements require the Company to carry out various culturally safe suicide postvention services offering after-suicide support, emotional and practical assistance, community-led healing and systematic advocacy programs for the community, with the types of services to be provided, duration of such programs and reporting obligations prescribed within the relevant agreements. The Company therefore recognises funding received under such agreements as Revenue under AASB 15. Revenue is recognised as the Company delivers the required services over the duration of the underlying programs.

		2025	2024
2A	Grant Income	2025	2024
		$	$
	Government Grants:		
	Queensland Mental Health Commission	99,685	110,000
	Australian Government- National Indigenous Australian Agency	5,565,000	5,699,675
	ACT Government	295,966	476,812
	Government Grant Funds Received from Prior Years	811,703	762,953
		6,772,354	7,049,440
	Less Unexpended Grants	(960,265)	(811,703)
	Total Grant Income	5,812,089	6,237,737
2B	Other Income		
	Contract Income	76,667	92,333
	Interest	594	5,145
	Other Income	168	142,609
	Total Other Income	77,429	240,087
	Total Revenue	5,889,518	6,477,824

Note 3 Expenses

3A	Depreciation and Amortisation	2025	2024
		$	$
	Plant and Equipment	48,304	45,325
	Amortisation of Intangible Assets	3,672	2,040
	Right of Use Assets - Buildings	-	83,009
	Total Depreciation and Amortisation	51,976	130,374
3B	Employee Benefit Expense	2025	2024
		$	$
	Salaries and Wages	3,206,544	3,601,551
	Remediation Expense - Salaries and Wages	420,764	-
	Superannuation	319,229	370,500
	Employee Leave Entitlement Movements	(8,122)	(146,089)
	Wages Allowance	16,916	18,487
	Other Employee Benefit Expenses	-	47,638
	Insurance - Workers' Compensation	71,251	107,819
	Total Employee Benefit Expense	4,026,582	3,999,906
3C	Finance Costs	2025	2024
		$	$
	ROU Lease Interest - Buildings	-	4,895
	Total Finance Costs	-	4,895

Note 3 Expenses (Cont.)

3D	Operational Expenses	2025	2024
		$	$
	Accommodation	1,893	153,627
	Accounting and Audit Fees	344,010	166,861
	Bank Charges	579	1,057
	Board Support	130,660	50,162
	Community Capacity Building	25,096	112,423
	Computer Support	170,099	56,506
	Events, Conferences & Workshops	32,308	30,092
	Fees, Permits and Licenses	37,552	38,708
	Insurance	18,381	25,499
	Labour Hire	-	76,619
	Legal Expenses	55,801	14,333
	Marketing & Advertising	16,255	63,423
	Meals	34,378	50,598
	Merchandise	66,300	14,605
	Online Reporting System	-	99,269
	Other Expenses	148,972	83,438
	Professional Development	27,850	33,831
	Social & Emotional Wellbeing	109,983	88,465
	Staff Recruitment Costs	125,764	49,106
	Telephone	48,083	46,859
	Total Operational Expenses	1,393,964	1,255,481
3E	Rent, Hire and Occupancy Costs	2025	2024
		$	$
	Equipment Rental	2,062	8,580
	Occupancy Costs - Short Term	89,085	118,774
	Total Rent, Hire and Occupancy Costs	91,147	127,354

		Note	2025	2024
Note 4	Cash and Cash Equivalents	Note	2025	2024
			$	$
	Current			
	Cash at Bank		3,460,212	3,123,977
	Total Cash and Cash Equivalents	16,19	3,460,212	3,123,977
	Cash and Cash Equivalents are comprised of :			
	Tied Cash Holdings :		2,323,152	1,482,360
	Untied Cash Holdings :		1,137,060	1,641,617
	Total Cash Holdings :		3,460,212	3,123,977
Note 5	Trade and Other Receivables	Note	2025	2024
			$	$
	Current			
	Trade Receivables			
	Trade Debtors		2,357	53,061
	Total Trade and Other Receivables	19	2,357	53,061
Note 6	Other Current Assets		2025	2024
			$	$
	Current			
	Bonds and Deposits		23,159	36,662
	Pre-Payments		28,674	21,252
	Total Other Current Assets		51,833	57,914
Note 7	Intangible Assets		2025	2024
			$	$
	Website Development:			
	Website Development at Cost		18,360	18,360
	Less: Accumulated Depreciation		(7,752)	(4,080)
	Total Intangible Assets		10,608	14,280

Note 8 Property, Plant and Equipment

	2025 $	2024 $
Non Current		
Plant and Equipment:		
Furniture & Equipment at cost	227,022	199,633
Less Accumulated Depreciation	153,275	107,565
Total Furniture & Equipment	73,747	92,068
Low value pool at cost	12,182	3,482
Less Accumulated Depreciation	2,321	653
Total Low Value pool	9,861	2,829
Art works at cost	9,261	9,261
Less Accumulated Depreciation	6,187	5,261
Total Art Works	3,074	4,000
Total Plant and Equipment	86,682	98,897
Total Property, Plant and Equipment	86,682	98,897

Movements in Carrying Amounts

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

	Plant & Equipment	Total $
Carrying Amount at 1 July 2024	98,897	98,897
Revaluation Increment	-	-
Additions at cost	36,089	36,089
Disposals	-	-
Depreciation Expense	(48,304)	(48,304)
		-
Carrying Amount at 30 June 2025	86,682	86,682

Note 9 Right of Use Assets:

	2025 $	2024 $
Non Current		
Leased Buildings	-	169,963
Less Accumulated Depreciation	-	97,279
	-	72,684
Total Right of Use Assets	-	72,684

The Company's lease portfolio comprised buildings in a number of locations. These leases had an average of 3 years as their lease term with the last lease terminating in 2025.

Movements in Carrying Amounts

	Land & Buildings	Total
Carrying Amount as at 1 July 2024	72,684	72,684
Additions	-	-
Disposals	(72,684)	(72,684)
Depreciation	-	-
Carrying Amount as at 30 June 2025	-	-

	2025 $	2024 $
(b) AASB 16 Related Amounts Recognised in the Statement of Profit and Loss		
Depreciation Charge Related to Right of Use Assets	-	83,009
Interest Expense on Lease Liabilities	-	4,895
Short Term Occupancy and Hire Costs	91,147	127,354
	91,147	215,258

Note 10 Trade and Other Payables

	Note	2025 $	2024 $
Current			
Trade Payables		36,631	31,049
Accrued Employee Benefits		1,040	733
GST and ATO Liabilities		263,336	108,944
Accrued Expenses		887,844	395,228
Total Trade and Other Payables	19	1,188,851	535,954

Note 11 Other liabilities

	2025 $	2024 $
Current		
Provision for recall	960,265	811,703
Revenue in Advance	162,750	36,667
Total Other Liabilities	1,123,015	848,370

Note 12 Lease Liabilities

	Note	2025 $	2024 $
CURRENT			
Leased Properties		-	47,430
		-	47,430
NON-CURRENT			
Leased Properties		-	31,471
		-	31,471
Total Lease Liabilities	19	-	78,901

The lease liabilities are secured by the underlying assets and are subject to the terms of their individual lease agreements.

Note 13 Employee Leave Provisions

	2025 $	2024 $
CURRENT		
Provision for Annual Leave	-	19,135
Provision for Long Service Leave	11,286	-
	11,286	19,135
NON-CURRENT		
Provision for Long Service Leave	9,301	12,226
	9,301	12,226
Total Provisions for Employee Benefits	20,587	31,361

	Total $
Analysis of Total Provisions:	
Opening Balance at 1 July 2024	31,361
Net provisions utilised during the year	(10,774)
Balance at 30 June 2025	20,587

Note 14 Key Management Remuneration

Any persons having authority and responsibility for planning, directing and controlling the activities of the Company, directly or indirectly, including any Board member (whether executive or otherwise) of the Company, is considered to be Key Management Personnel (KMP).

The totals of remuneration paid to KMP of the Company during the year are as follows:

	2025 $	2024 $
Short - Term Employment Benefits	446,581	634,244
Post Employment Benefits	56,193	74,409
Board Support Expenses	130,660	50,162
Total Key Management Remuneration	633,434	758,815

Note 15 Other Related Party Disclosure

Other related parties include close family members of key management personnel and entities that are controlled or jointly controlled by those key management personnel or individual or collectively with their close family members.

Transactions between related parties are on commercial terms and conditions no more favourable than those available to other parties unless otherwise stated.

There were no other related party transactions in 2025 (2024: $Nil).

Note 16 Cash Flow Information

	Note	2025 $	2024 $
(a) Reconciliation of Cash and Cash Equivalents to Statement of Cash Flows:			
Cash on Hand and at Bank	4	3,460,212	3,123,977
Total cash as Stated in the Statement of Cash Flows		3,460,212	3,123,977
(b) Reconciliation of Cash Flow from Operating Activities with Current Year Profit (Loss)			
Profit (Loss) for the Current Year		(646,988)	224,128
Non-Cash Flows:			
Depreciation and Amortisation Expense		51,976	130,374
Write Off Intangible Assets		-	2,040
Gain/(Losses) on Disposal of Property, Plant and Equipment		-	-
Interest Expense on Lease Liabilities		-	4,895
Changes in Assets and Liabilities:			
(Increase)/Decrease in Trade and Other Receivables		50,704	(53,061)
(Increase)/Decrease in Other Current Assets		6,081	665
Increase/(Decrease) in Trade and Other Payables		652,897	64,916
Increase/(Decrease) in Other Liabilities		274,645	211,461
Increase/(Decrease) in Employee Leave Provisions		(10,774)	(147,973)
Net Cash Provided by Operating Activities		378,541	437,445

Note 17 Capital and Leasing Commitments:

	2025 $	2024 $
(a) Lease Liability Commitments:		
— not later than 1 year	-	81,772
— later than 1 year but not later than five years	-	32,019
— later than five years	-	-
Total Future Lease Payments at the End of the Reporting Period:	-	113,791
(b) Operating Lease Commitments		
Rental Commitments: Short Term and low value Assets		
Payable – Minimum Lease Payments No Later Than 12 Months:		
— Short Term Leases	57,305	116,271
— Low Value Assets	-	-
	57,305	116,271

The non-cancellable operating leasing commitment in 2025 and in 2024 was for the short term lease of the ACT Office with monthly rental payments of $4,822. This lease at 30 June 2025 and 2024 is on a month-to-month basis.

Note 18 Remuneration of Auditors

During the financial year the following fees were paid or payable for services provided by , the auditor of the company:

	2025 $	2024 $
Auditing the financial statements:		
- 2024 Auditors	5,000	16,500
- 2025 Auditors	13,900	-
Total Auditor's Remuneration	18,900	16,500

Note 19 Financial Risk Management

The Company's financial instruments consist mainly of deposits with banks, local money market instruments, short term and long-term investments, account receivables and payables, contract assets, lease liabilities and contract liabilities.

The totals for each category of financial instruments, measured in accordance with AASB 9 as detailed in the accounting policies to these financial statements, are as follows:

Financial Assets	Note	2025 $	2024 $
Financial Assets at Amortised Cost:			
Cash and Cash Equivalents	4	3,460,212	3,123,977
Trade and Other Receivables	5	2,357	53,061
Total Financial Assets		3,462,569	3,177,038
Financial Liabilities			
Financial Liabilities at Amortised Cost:			
Trade and Other Payables	10	1,188,851	535,954
Lease Liabilities	12	-	78,901
Total Financial Liabilities		1,188,851	614,855

Refer to Note 20 for detailed disclosures regarding the fair value measurements of the Company's financial assets.

Note 20 Fair Values Measurements

The Company measures and recognises the following assets and liabilities at fair value on a recurring basis after initial recognition:

- financial assets at fair value through profit or loss; and
- financial assets at fair value through other comprehensive income.

The Company does not subsequently measure any liabilities at fair value on a recurring basis, or any assets or liabilities on a non-recurring basis.

The fair values of financial assets and financial liabilities are presented in the following table and can be compared to their carrying values as presented in the statement of financial position.

		2025		2024	
	Note	Carrying Amount $	Fair Value $	Carrying Amount $	Fair Value $
Financial assets:					
Cash on hand and at bank	4,19	3,460,212	3,460,212	3,123,977	3,123,977
Trade and other receivables	5,19	-	-	-	-
Total financial assets:		3,460,212	3,460,212	3,123,977	3,123,977
Financial liabilities:					
Trade and other payables	10,19	1,188,851	1,188,851	535,954	535,954
Lease liabilities	12,19	-	-	78,901	78,901
Total financial liabilities:		1,188,851	1,188,851	614,855	614,855

(i) Cash on hand, accounts receivable and other debtors, contract assets and accounts payable and other payables and contract liabilities are short-term instruments in nature whose carrying value is equivalent to fair value. Trade and other payables exclude amounts provided for annual leave, which is outside the scope of AASB 9.

(ii) Lease liabilities fair values are assessed on an annual basis by Management and the Directors. Current available data is used in assessing their carrying and fair values.

A fair value measurement assumes that the transaction to sell the asset or transfer the liability takes place either:

(a) in the principal market for the asset or liability; or
(b) in the absence of a principal market, in the most advantageous market for the asset or liability.

Note 21 Contingent Liabilities and Contingent Assets

The Board is not aware of any contingent liabilities or assets as at 30 June 2025 (2024 : $Nil).

Note 22 Events After the Reporting Period

The Directors are not aware of any significant events since the end of the reporting period that have significantly affected, or may significantly affect the Company's operations, the results of those operations, or the Company's state of affairs in future financial years.

Note 23 Members' Guarantee

The Company is incorporated under the Corporations Act 2001 and is a company limited by guarantee. If the Company is wound up, the constitution states that each member is required to contribute a maximum of $1 towards meeting any outstanding obligations of the Company. At 30 June 2025, the total amount that members of the Company are liable to contribute if the Company is wound up is $18.

Note 24 Corporation Details

The Registered Office and Principal Place of Business of the Corporation is:

10/82 Parramatta Street
Phillip ACT 2606, Australia

THIRRILI LIMITED
ABN:14 617 635 828
DIRECTORS' DECLARATION
FOR THE YEAR ENDED 30 JUNE 2025

The Directors of Thirrili Limited declare that in the Directors' opinion:

1. The financial statements and notes, as set out on pages 7 to 25, are in accordance with the *Corporations Act 2001* and with the *Australian Charites and Not-for-Profits Commission Act 2012 (ACNC Act)* and:

   (a) Comply with Australian Accounting Standards - Simplified Disclosure applicable to the entity; and

   (b) Give a true and fair view of the financial position of the Company as at 30 June 2025, its performance and cash flows for the year ended on that date.

2. In the Directors' opinion there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors and with subsection 60.15(2) of the *Australian Charities and Not-for-profits Commission Regulation 2022*.

Dr Summer May Finlay
Dated 10 October 2025

Ms Donna Murray
Dated 10 October 2025

Working with families and communities after a significant loss.

1800 805 801

24/7 Australia wide

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