



Annual Report

2019–2020

We acknowledge the Traditional Owners and Custodians of the lands where we work and live. We celebrate the diversity of Aboriginal Peoples and Torres Strait Islanders and their ongoing cultures and connections to the lands and waters of Australia and acknowledge and pay our respects to Elders past, present and emerging.

We acknowledge Nyuju Stumpy Brown's artwork Ngupawarlu – which is used as our logo and reflects the spiritual significance of her country to her identity as a painter and as a cultural lawwoman.

Warning: Thirrili Ltd wishes to advise Aboriginal and Torres Strait Islander peoples that this document may contain images of persons now deceased.

Published 9 December 2020

Thirrili is a Bunuba word which means power and strength.

Thirrili Ltd is a company limited by guarantee, and a not-for-profit charity.

Thirrili was born from discussions in the Kimberley on how an Indigenous organisation could be established to lead the way in Aboriginal and Torres Strait Islander suicide prevention and postvention. Aboriginal and Torres Islander Social Justice Commissioner, June Oscar, AO, suggested the use of the term *Thirrili* as it symbolised the nature of the work to be done.

Thirrili seeks to embody the true meaning of the word by operating from a strengths-based approach and providing support to empower the individuals, families, and communities we work with.

Families needing support across Australia can contact us anytime on 1800 805 801.



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Our directions

Our vision – All our families and communities have healed from trauma and choose to live their lives in acknowledgement of our deep ancestral connections, drawing on cultural ways of knowing, being and doing and supporting our people to thrive and flourish in this and future generations.



Our purpose

The principal purpose of Thirrili is to provide crucial supports to Aboriginal and Torres Strait Islander peoples suffering grief, loss, and trauma due to the loss of a loved one through suicide and other critical incidents. To contribute to the improved social and emotional wellbeing of Aboriginal and Torres Strait Islander people we:

- influence policy development and program design by demonstrating the value of Indigenous led postvention services as a key contribution to Indigenous suicide prevention and postvention strategies
- provide expert, evidence-informed advice to drive jurisdictional and national change which leads to improvements in the social and emotional wellbeing of suicide involved families
- advocate for funding to Aboriginal led and controlled services to deliver culturally safe and responsive services with Aboriginal and Torres Strait Islander peoples, and
- strengthen individual, family and community resilience and wellbeing through delivery of a critical response system to support affected individuals and families after their experience of suicides and traumatic incidents.

Our focus areas

1. Ethical, diversified, and sustainable funding to underpin programs that enhance the resilience of our people, our families, our community, and our culture.
2. Develop an Indigenous workforce that delivers culturally accessible, responsive, and safe bereavement and healing practices.
3. Implement and evaluate regionally coordinated and integrated services that facilitate collective community impact and positive outcomes.
4. Transform through-care service models for suicide-involved families to achieve their aspirations.
5. Collect, analyse, and report information and data to inform policy and influence initiatives that improve family outcomes in the implementation of national postvention services for Aboriginal and Torres Strait Islander peoples.



Our commitments

In line with our vision we will:

- include and respect suicide-involved family's voice, needs and aspirations
- ensure local and regional cultural protocols and practices are evident in all that we say and do
- demonstrate positive changes for suicide-involved families
- promote the criticality of Indigenous-led suicide postvention services
- deliver postvention suicide services co-designed with community and delivered by a trained, competent Aboriginal and Torres Strait Islander workforce
- invest in strengths-based approaches, and
- invest in using our extensive knowledge base to create opportunities through cultural, innovation and entrepreneurial agendas.

Message from the Chair



It is my privilege to present the 2019-2020 Annual Report to members.

I would like to thank my fellow Directors for their ongoing commitment to the work of Thirrili Ltd in what for us has been a year of change and challenge.

Following the highlight of holding our national Indigenous Suicide Prevention Forum in December 2019, which saw Board members actively engaged alongside eminent Aboriginal and Torres Strait Islander leaders discussing the directions required to strengthen Indigenous suicide prevention approaches, we found ourselves in March 2020 at the start of the COVID-19 with our inaugural Chief Executive Officer, Adele Cox resigning. We recognise the contribution of Adele's drive, leadership, and passion, in establishing Thirrili Ltd and thank her for her work.

The Board was fortunate to be able to engage Professor Kerry Arabena to lead the organisation whilst we recruited a new CEO.

At this time, we also received an evaluation report on our National Indigenous Critical Response Service, which identified its strengths along with areas needing attention. Thirrili used the 'lock down' to reflect, vision and 'pivot'. Our transformational journey, saw us open lines of communication across the organisation as we and our staff undertook a rapid assessment of where we were at, assessed how we needed to respond to our new reality under

COVID-19 and the implications for service delivery. We identified the way forward for us, re-established partnerships, and redefined ourselves (with our flagship program being renamed the National Indigenous Postvention Service (NIPS) to better reflect the work it does). We assessed the community offerings we as an organisation would provide, affirmed the integrity of our new approach through engaging with key stakeholders, and created a new platform for how we would move forward. On behalf of the Board, I would like to thank Kerry for her strong transformational leadership, and in successfully securing an extension of funding to continue our services to December 2020.

On 15 June 2020, the Board welcomed our new Chief Executive Officer, Jacqueline McGowan-Jones, who has shown strong leadership in implementing our new directions, and successfully secured ongoing funding for the service to the end of June 2021.

On behalf of the Board I pay tribute to our staff who throughout this time of change, have continued to deliver critical services and supports every day to our Aboriginal and Torres Strait Islander families and communities.

I would also like to thank Mark Wenitong for his service on the Board, and who recently resigned, and to Wayne Kinrade, Founding Director, whose term expires at this AGM.

I am immensely proud of the work we have done over this past year and look forward to our future as the pre-eminent leader in Indigenous led postvention services.

A handwritten signature in black ink, appearing to read 'Timothy Goodwin'.

Timothy Goodwin

Chairperson

Message from the CEO



I was honoured to join Thirrili as their Chief Executive Officer close to the end of the financial year, on 15 June 2020. The work of Thirrili is critical and as an Indigenous woman who has lost very close family members to suicide, I am highly aware of the need for an Indigenous led and controlled service to provide supports and services to our families and communities experiencing grief and loss due to traumatic deaths, including suicide.

It was a pleasure taking over from Interim CEO, Professor Kerry Arabena who commenced a transformational change project for Thirrili to become the pre-eminent leader in Indigenous led postvention support. I have been focussed on achieving the vision set by the Board, which has included reviewing our structures and model of care, and the recruitment of staff to new roles once our funding extension was announced by the National Indigenous Australians Agency.

The majority of our National Indigenous Postvention Service (NIPS) team not only have lived experience of suicide within their families but are Indigenous

and able to provide culturally responsive support to families during their most significant period of grief and loss. Our teams are to be commended for the dedication in working with our families and communities to support them in their journey of healing.

In 2020, we entered in to our first partnership in NSW to deliver the NIPS with *Wellways NSW* (in Wagga). Their staff joined our team and have enabled us to expand our supports and services across NSW. It has also been positive to have Indigenous males join our team. We are looking forward to continuing and strengthening the partnership into the future.

Our Partnership with the Kimberley Aboriginal Medical Service and Standby Support After Suicide delivers the Kimberley Postvention Service has been very successful and the connection with the Social and Emotional Wellbeing teams across the Kimberley enables us to deliver holistic services responsive to families' needs. We are also pleased to deliver the Standby Support After Suicide program in the Northern Territory – a collaboration which strengthens the capacity and capability of both organisations.

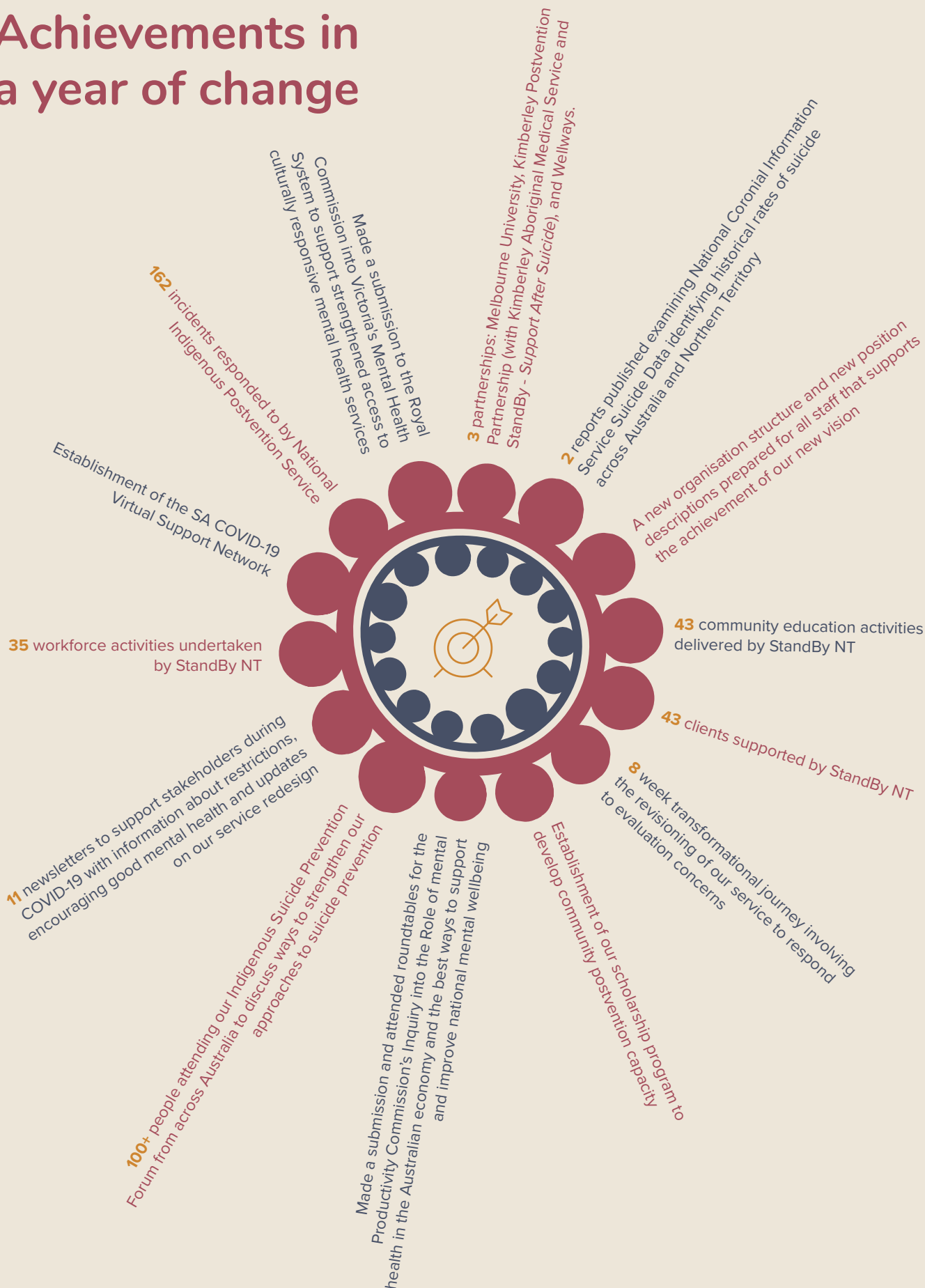
I would like to thank the Board for their unwavering commitment to Thirrili Ltd, and to me since joining the organisation – their support and guidance is invaluable.

A handwritten signature in black ink, appearing to read 'Jacqueline McGowan-Jones', written over a light blue grid background.

**Jacqueline
McGowan-Jones**

Chief Executive Officer

Achievements in a year of change



Indigenous suicide prevention forum

As an organisation focussed on suicide prevention, we see our work as fundamentally about suicide prevention, given those who have experienced the loss of a close family member to suicide are at increased risk of suicide themselves.



Accordingly, it was not surprising when the opportunity came along, that we partnered with Aventedge to deliver a forum that enabled the sector to have robust conversations and dialogue around the challenges we face and opportunities to address Indigenous suicide and self-harming behaviours which are currently at some of the highest rates in the world.

The forum focussed on the ways we could work together to holistically address this human tragedy.

We brought together Aboriginal and Torres Strait Islander speakers from across Australia, and government, and from all corners of the suicide prevention space to showcase lived experience stories, evidence-based findings, culturally safe programs, community empowerment efforts, and national action plans. The breadth of experience from across Australia, allowed us to have informed discussions and identify pathways forward.

National Indigenous Postvention Service

Our National Indigenous Postvention Service provides emotional and practical support to those who have lost a loved one, that is focussed on supporting them through their bereavement and healing journeys.

This year, we have undertaken a major service redesign process to strengthen our model of care and increase our coverage across Australia. Key elements of the redesign have included:

- rescoping the role of our Advocates to strengthen the role they play in care and support coordination, with a particular focus on linking clients with local and regional services, and working in integrated ways to support clients in their healing journeys, and
- creating new Regional Implementation Manager (RIM) roles to:
 - » support the development of strong local partnerships and referral relationships with local Social and Emotional Wellbeing teams in Aboriginal Community Controlled Health Services, mental health services, regional and local housing services, financial support services, legal services and other local health and community services, and
 - » support community capacity restoration projects with communities and local service providers to strengthen their capacity to provide postvention support when incidents occur, and/or develop local suicide prevention strategies
- embedding our clinical and professional supervision arrangements to better support our workforce alongside our Employee Assistance Program
- modified the way in which cultural support (or supervision) is provided to our workers, with funding allocated to ensure we are able to contract local expertise as and when required to support our people work within the cultural protocols and processes relevant to the communities in which we are working.

Whilst we have seen a lot of change in our staffing profile during the year, we believe the transformation was essential, to ensure our Advocates have the competencies required to deliver a quality service to families as initially envisaged when the service was first established. The Thirrili team is excited and enthusiastic about working in integrated ways with local services to support our families and communities heal from the trauma(s) they have experienced.

Number of families we have supported

On receipt of notification of incidents or referrals we seek to contact families to see how we can assist and support them in their time of loss or crisis. Some incidents reported to us are not within our scope, and where this is the case, we refer them to the most appropriate support service.

In 2019-2020, we supported families associated with a total of **162 incidents**.

Systems change

Through-out the year we actively participated in seeking to influence systems change through:

- making a submission and attending roundtables for the Productivity Commission's Inquiry into the *Role of mental health in the Australian economy and the best ways to support and improve national mental wellbeing*.
- making a submission to the *Royal Commission into Victoria's Mental Health System*

Better knowledge of where suicides occur

To better understand where we needed to place our workforce, Thirrili commissioned an analysis of National Coronial Information Service Suicide Data from January 2003 to December 2018. This report is available [here](#).

Or scan this QR code using your mobile device:

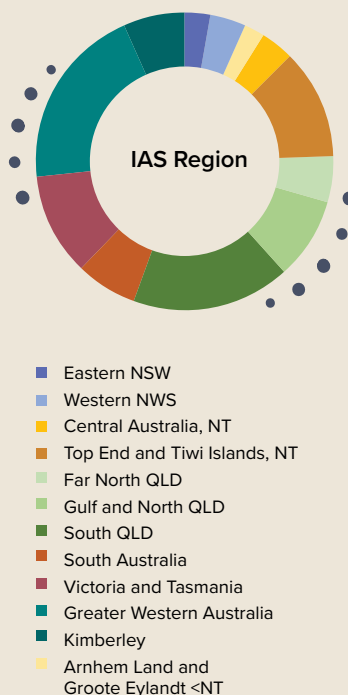
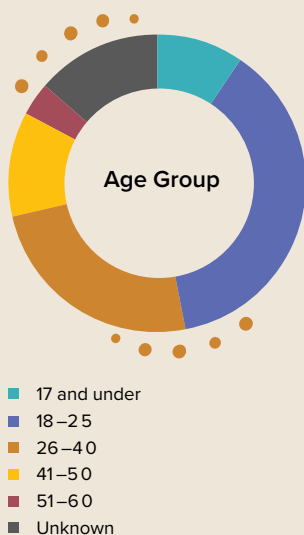
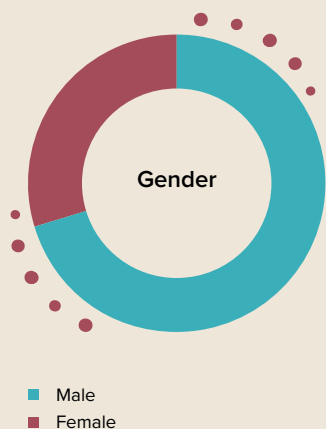
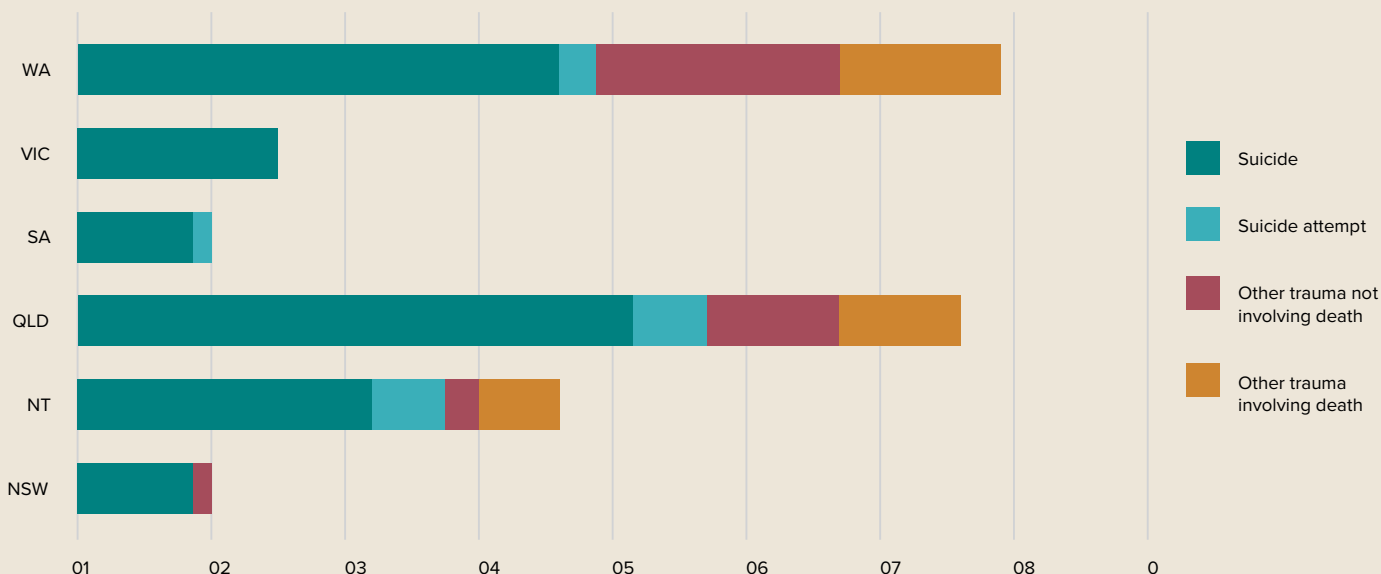


Incidents we have been notified of

Families and service providers are able to contact at us anytime on our free After Suicide Support Call number **(1800 805 801)** and speak with one of our Aboriginal or Torres Strait Islander staff who can coordinate support for families.

In 2019–2020 we were notified of **135 suicides**, **15 suicide attempts**, **28 other traumatic events involving a death** and **29 traumatic events not involving a death**. The jurisdictions from which we received the greatest number of suicide notifications were Queensland (42), Western Australia (36), and Northern Territory (24).

Nature of Incident



We have closely analysed this data, along with our own data of the suicides reported to us, to determine the geographical distribution of our Advocates to respond to the needs of our communities. Whilst much has been talked about “suicide clusters”, these are not identifiable in the data of the incidents reported to us. We have placed Advocates across Australia in locations having regard to our songlines and cultural connections, and to allow access to a range of communities and to meet geographic need.

Board and senior executive

Board



Timothy Goodwin
Chairperson

Elected Chairperson (21 November 2018)
Elected Director (21 November 2018)
Appointed Technical Expert Director (10 July 2017)

Tim is a barrister and practices primarily in the areas of commercial and public law. Prior to joining the Bar, Tim worked at Allens as a solicitor in commercial litigation, banking, and finance. Tim has a Bachelor of Arts and Laws (with Honours) from the Australian National University and a Master of Laws from Harvard Law School. Tim is a member of the Yuin people of the South East Coast of New South Wales. He serves on several boards, including the Human Rights Law Centre.



Indi Clarke
Appointed Technical Expert Director
(21 November 2018)

Born in Narm (Melbourne) and raised in Mildura, Indi is a proud Mutti Mutti, Wemba Wemba, Boon Wurrung, Trawlwoolway and Lardil man. Indi is the Executive Officer of the Koorie Youth Council (KYC) and takes great pride contributing to work that gives back to his communities. Prior to this he was formally the Deputy Manager of KYC before then he was working with Mallee District Aboriginal Services as its Youth and Community Engagement Facilitator.



Belinda Duarte
Appointed Technical Expert Director
(21 November 2018)

Belinda is a Wotjobaluk, Dja Dja Wurrung descendant with Polish and Celtic heritage. She is the CEO of Culture is Life and has held a range of appointed and voluntary positions. Currently she is a Director of Western Bulldogs, MCG trustee and board member of the AnnaMila First Nations Foundation. Previous appointments include Co-Chair of Reconciliation Victoria, long term Board member and Chair of National Aboriginal Sporting Chance Academy (NASCA) and long-standing Director of VicHealth. Belinda's professional work over the years has focused on social and cultural determinants of health particularly leading the implementation of programs for young people.



Wayne Kinrade
Founding Director
Elected Director (27 February 2017)
On leave since 24 April 2020

Wayne has practiced as a management consultant since 1996. Prior to this he worked as a senior executive in several government agencies at a Commonwealth and State level. As a consultant Wayne has undertaken assignments in the areas of health, community services, disability, and Aboriginal and Torres Strait Islander health. He specialises in strategy development and review, program and project management, program evaluation, process redesign, activity-based costing, benchmarking, and organisation design and review. Wayne will cease his role as a Director at the end of the 2020 AGM in accordance with Thirili Ltd's constitution.



Jacqueline Flynn
Appointed Technical Expert Director
(21 November 2018)

Jacqueline is a proud Larrakia/Tiwi Woman who has served on the Boards of several Aboriginal Corporations in South Australia. A CPA qualified accountant with Bachelor qualifications in commerce, Jacqui has worked for some of Australia's largest corporations over the past twenty years. Jacqui's personal experience with the loss of a loved one to suicide, combined with the knowledge of a number of young men from the Nunga community taking their own lives, drives her passion for suicide prevention and postvention in Aboriginal and Torres Strait Islander communities.



Mark Wenitong
Elected Vice-Chairperson (21 November 2018)
Appointed Technical Expert Director (10 July 2017)
Resigned (6 October 2020)

Mark is from the Kabi Kabi tribal group of South Queensland. Mark is currently the Aboriginal Public Health Medical Officer at Apunipima Cape York Health Council, where he is working on health reform across the Cape York Aboriginal communities. Mark was previously a Senior Medical Officer at Wuchopperen Health Services, a Medical Advisor for the Office for Aboriginal and Torres Strait Islander Health (OATSIH) in Canberra, and the acting CEO of the National Aboriginal Community Controlled Health Organisation. Mark received the 2020 Public Health Association Australia Award.

Senior executive



Jacqueline McGowan-Jones
Chief Executive Officer

Jacqueline has a long history in working in Indigenous Affairs with roles in the Commonwealth Departments of Health, and Attorney-General, the Health Insurance Commission and the National Disability Insurance Agency. She has also worked in the Departments of Aboriginal Affairs, Premier & Cabinet, Child Protection, and Education in Western Australia. Jacqueline has an Executive Master of Public Administration. As an Aboriginal woman, Jac has family connections in both Victoria and the Northern Territory. She has had the good fortune of working in all Australian jurisdictions (both within their Governments, or when with ATSIC), and has lived in all jurisdictions – except Tasmania.



Rachael Schmerl
Executive Manager Service Delivery

Rachael is of Yankunjatjara and Arrrente background and has a long history of undertaking community engagement and development activities with Aboriginal and Torres Strait Islander communities and organisations. She has extensive experience in Aboriginal Affairs with both Commonwealth and State governments, and has worked in non-government organisations.



Catherine Elvins
Executive Manager Corporate

Catherine has worked as a Chief Executive of two metropolitan Community Health Services, and extensive experience in policy development, from working with the Victorian Healthcare Association. Prior to this position, Catherine worked as a consultant, and has undertaken a wide number of assignments related to strengthening Aboriginal health and social and emotional wellbeing. Early in her career, Catherine was a community solicitor at several community legal services. Catherine has a Bachelor of Laws and a Master of Business Administration.



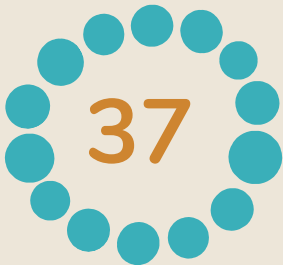
StandBy Northern Territory is contactable
anytime on **0418 575 680**.

Notifications and referrals can be made
via email:

suicidesupport.nt@thirrili.com.au



StandBy Northern Territory



families who lost someone to suicide were supported during the year.

Community education and support activities involved people from the following sectors: community/social services, construction/mining, education, health, justice, media, mental health, police, research/academics.



Workforce related activities involved working with Aboriginal and Torres Strait Islander service providers, community health organisations and related services, emergency or crisis response services, government departments, media, police, primary health network, research and other academic institutions, schools or other educational institutions, and community groups.



follow ups were made with families and friends to check on how they were travelling and provide support as needed.

-  **9** community awareness activities
-  **15** community engagement and/or development
-  **2** information provision
-  **8** sector development activities
-  **2** service promotion activities
-  **7** training workshops



-  **1** community awareness activities
-  **11** community engagement and/or development
-  **5** information provision
-  **16** sector development activities
-  **2** service promotion activities

SA COVID-19 Virtual Support Network

The South Australian Virtual Support Network is a network of services providing prevention and support services to the Aboriginal and Torres Strait Islander people within the State of South Australia who could be impacted by the COVID-19 Pandemic. At the commencement of COVID-19 the South Australian Government funded Thirrili to liaise with South Australian Aboriginal & Torres Strait Islander people and communities.



An additional focus of the network has been on providing advice, support and advocacy to community leaders to support the social and emotional wellbeing of Aboriginal and Torres Strait Islander people and the coordinated provision of prevention and treatment services that support good mental health.

A significant focus has been on the coordination of service providers to respond to community need, and the support of the collection of accurate data for the SA Department of Health. The COVID-19 workers contribute to the Network strategically by linking with community leaders to understand their needs and participating in and contributing to Network planning sessions, support of Network meetings and enabling the cross referral of clients between Network partners.

The COVID-19 workers have been supporting the provision of COVID Mental Health and working closely with all agencies to ensure the community awareness and support required, facilitating support and services linkages for consumers across South Australia in regional city areas, and rural and remote communities.

The service was initially funded from April to June 2020, with the focus evolving to meet the changing needs in line with learning arising within the SA Virtual Support Network. As it is a new service it is expected there will be a regular need to re-shape the service as needs change over time.

Working in partnership



Kimberley Postvention Service

The Kimberley Postvention Service was developed after extensive consultations with Kimberley communities on their needs. With the changes at Thirrili, we took the opportunity with our partners: StandBy – Support After Suicide, and Kimberley Aboriginal Medical Service to review the strengths of the partnership and ways it could be strengthened which has resulted in a renewed commitment of the organisations to continue working together in an integrated way to support healing for all those living in the Kimberley who have been impacted by a loss from suicide or other fatal traumatic incidents.

The Kimberley Postvention Service provides both emotional and practical support for bereaved families and communities and links them to services that can offer additional assistance. The service is staffed by local specialists in suicide support who:

- act as a central point of coordination, connecting people to the most appropriate services in their local area
- provide free telephone and face-to-face support to anyone impacted by suicide at any stage, whether the suicide is recent or in the past
- provide follow up support for 12 months or longer when needed
- support communities throughout the Kimberley, and
- deliver community workshops to increase awareness, develop connections and restore/build the community's capacity to support people impacted by suicide.



The University of Melbourne

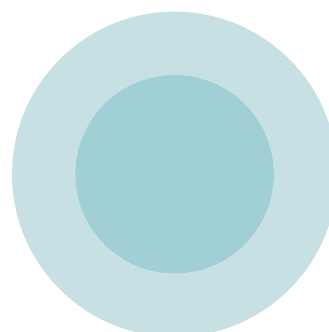
In 2018 The University of Melbourne was selected by the Commonwealth Department of Health to evaluate the National Suicide Prevention Trial Sites across Australia. Thirrili Ltd partnered with the University to lead the evaluation of Aboriginal and Torres Strait Islander specific trial activities.

We have worked closely with The University of Melbourne since then to develop the evaluation framework with input from the seven identified sites about what they hoped the trial would achieve, what it was important to evaluate, and what the best methods for doing the evaluation in their community would be.

The consultations are continuing and the final evaluation report is expected to be finalised by end 2020.

Wellways partnership

This year we entered into a partnership with *Wellways NSW* in Wagga to deliver the National Indigenous Postvention Service. Their staff joined our team which has enabled us to deliver supports and services across NSW. We are looking forward to continuing and strengthening the partnership into the future.





Financial statements

Thirrili Ltd**ABN 14 617 635 828****Statement of Profit or Loss and Other Comprehensive Income
For the Year Ended 30 June 2020**

	Notes	2020 \$	2019 \$
Revenue	2	4,599,679	3,837,803
Expenses			
Employee benefits expense		(2,184,817)	(1,935,613)
Project costs		(190,272)	(402,121)
Emergency relief funds		(163,745)	(199,872)
Consultancy fees		(253,636)	(214,101)
Depreciation	3	(97,300)	(6,622)
Rent expense		(60,444)	(139,600)
Summative evaluation		(297,893)	(99,297)
Conference expense		(8,975)	(67,785)
Accounting, audit and legal expense		(34,769)	(44,197)
Other expenses		<u>(265,487)</u>	<u>(280,994)</u>
Surplus before income tax expense		<u>1,042,343</u>	<u>447,601</u>
Income tax expense		<u>-</u>	<u>-</u>
Total comprehensive income for the year attributable to the members of Thirrili Limited by Guarantee Special Purpose Limited		<u>1,042,343</u>	<u>447,601</u>

The accompanying notes form part of the financial statements

Thirrili Ltd**ABN 14 617 635 828****Statement of Financial Position****As at 30 June 2020**

	Notes	2020 \$	2019 \$
Assets			
Current assets			
Cash and cash equivalents	4	1,677,521	3,871,231
Trade and other receivables	5	90,161	195,849
Other current assets	6	<u>44,391</u>	<u>43,802</u>
Total current assets		<u>1,812,073</u>	<u>4,110,882</u>
Non-current assets			
Property, plant and equipment	7	19,291	19,480
Right of Use	8	<u>92,980</u>	<u>-</u>
Total non-current assets		<u>112,271</u>	<u>19,480</u>
Total assets		<u>1,924,344</u>	<u>4,130,362</u>
Liabilities			
Current liabilities			
Trade and other payables	9	196,051	424,140
Lease Liabilities	10	94,535	-
Income received in advance	11	-	3,123,330
Provisions	12	<u>149,690</u>	<u>135,172</u>
Total current liabilities		<u>440,277</u>	<u>3,682,642</u>
Non-current liabilities			
Provisions	13	<u>6,423</u>	<u>-</u>
Total non-current liabilities		<u>6,423</u>	<u>-</u>
Total liabilities		<u>446,700</u>	<u>3,682,642</u>
Net assets		<u>1,477,645</u>	<u>447,720</u>
Equity			
Retained surpluses		<u>1,477,645</u>	<u>447,720</u>
Total equity		<u>1,477,645</u>	<u>447,720</u>

The accompanying notes form part of the financial statements

Thirrili Ltd

ABN 14 617 635 828

**Statement of Changes in Equity
For the Year Ended 30 June 2020**

	Retained Surplus \$	Total Equity \$
Balance at 30 June 2018	119	119
Surplus for the year	447,601	-
	<u>447,720</u>	<u>447,720</u>
Balance at 30 June 2019	447,720	447,720
Surplus for the year	1,042,343	-
Prior year correction	(12,418)	-
	<u>1,477,645</u>	<u>447,720</u>
Balance at 30 June 2020		

The accompanying notes form part of the financial statements

Thirrili Ltd

ABN 14 617 635 828

**Statement of Cash Flows
For the Year Ended 30 June 2020**

	Notes	2020 \$	2019 \$
Cash flows from operating activities			
Receipts from customers (inclusive of GST)		1,729,667	5,296,963
Payments to suppliers and employees (inclusive of GST)		(3,986,930)	(3,423,983)
		<u>(2,257,263)</u>	<u>1,872,980</u>
Interest received		9,519	14,819
Donations received		59,282	-
		<u>(2,188,462)</u>	<u>1,887,799</u>
Net cash from operating activities			
Cash flows from investing activities			
Payments for property, plant and equipment		(5,248)	(14,563)
		<u>(5,248)</u>	<u>(14,563)</u>
Net cash used in investing activities			
Net cash from financing activities		-	-
Net increase in cash and cash equivalents		<u>(2,193,710)</u>	<u>1,873,236</u>
Cash and cash equivalents at the beginning of the financial year		3,871,231	1,997,995
Cash and cash equivalents at the end of the financial year	4	<u>1,677,521</u>	<u>3,871,231</u>

The accompanying notes form part of the financial statements

Thirrili Ltd
ABN 14 617 635 828
Notes to the Financial Statements
For the Year Ended 30 June 2019

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Thirrili Ltd is a company limited by guarantee, incorporated and domiciled in Australia.

Note 1. Significant accounting policies

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

New or amended Accounting Standards and Interpretations adopted

The company has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

Impact of adoption

AASB 15, AASB 16 and AASB 1058 were adopted using the modified retrospective approach and as such comparatives have not been restated. There was no impact on opening retained profits as at 1 July 2019.

Basis of Preparation

The directors have prepared the financial statements on the basis that the company is a non-reporting entity because there are no users dependent on general purpose financial statements. The financial statements are therefore special purpose financial statements that have been prepared in order to meet the requirements of the Australian Charities and Not-for-profits Commission Act 2012. The company is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

The financial statements have been prepared in accordance with the mandatory Australian Accounting Standards applicable to entities reporting under the Australian Charities and Not-for-profits Commission Act 2012 and the significant accounting policies disclosed below, which the directors have determined are appropriate to meet the needs of the members.

The financial statements, except for the cash flow information, have been prepared on an accruals basis and are based on historical costs unless otherwise stated in the notes. The amounts presented in the financial statements have been rounded to the nearest dollar.

Critical accounting estimates

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the company's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in note 2.

Accounting Policies

(a) Income Tax

No provision for income tax has been raised as the entity is exempt from income tax under Div. 50 of the Income Tax Assessment Act 1997.

(b) Revenue and Other Income

Non-reciprocal grant revenue is recognised in profit or loss when the entity obtains control of the grant and it is probable that the economic benefits gained from the grant will flow to the entity and the amount of the grant can be measured reliably.

If conditions are attached to the grant which must be satisfied before the entity is eligible to receive the contribution, the recognition of the grant as revenue will be deferred until those conditions are satisfied.

When grant revenue is received whereby the entity incurs an obligation to deliver economic value directly back to the contributor, this is considered a reciprocal transaction and the grant revenue is recognised in the statement of financial position as a liability until the service has been delivered to the contributor; otherwise the grant is recognised as income on receipt.

Revenue from the rendering of a service is recognised upon the delivery of the service to the customers.

**Notes to the Financial Statements
For the Year Ended 30 June 2020**

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

Interest revenue is recognised using the effective interest method, which for floating rate financial assets is the rate inherent in the instrument.

All revenue is stated net of the amount of goods and services tax (GST).

(c) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, and other short-term investments.

(d) Trade and Other Receivables

Other receivables are recognised at amortised cost, less any allowance for expected credit losses.

(e) Contract Assets

Contract assets are recognised when the company has transferred goods or services to the customer but where the company is yet to establish an unconditional right to consideration. Contract assets are treated as financial assets for impairment purposes.

(f) Property, plant and equipment

Plant and equipment is stated at historical cost less accumulated depreciation and impairment. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Depreciation is calculated on a straight-line basis to write off the net cost of each item of property, plant and equipment (excluding land) over their expected useful lives as follows:

Buildings	40 years
Freehold improvements	15 years
Plant and equipment	3-7 years
Motor vehicles	5-7 years
Office equipment	3-5years

(g) Trade and Other Payables

These amounts represent liabilities for goods and services provided to the company prior to the end of the financial year and which are

(i) Impairment of Assets

At the end of each reporting period, the entity assesses whether there is any indication that an asset may be impaired. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised immediately in

When it is not possible to estimate the recoverable amount of an individual asset, the entity estimates the recoverable amount of the cash-generating unit to which the asset belongs.

(j) Employee Provisions

Provision is made for the company's obligation for short-term employee benefits. Short-term employee benefits are benefits (other than termination benefits) that are expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related service, including wages and salaries. Short-term employee benefits are measured at the (undiscounted) amounts expected to be paid when

Contributions are made by the entity to an employee superannuation fund and are charged as expenses when incurred.

(k) Leases

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses on a straight-line basis over the lease term.

Thirrili Ltd

ABN 14 617 635 828

**Notes to the Financial Statements
For the Year Ended 30 June 2020**

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

(l) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

(m) Comparative Figures

Where required by Accounting Standards, comparative figures have been adjusted to conform with changes in presentation for the current financial year.

(n) Critical Accounting Estimates and Judgements

The directors evaluate estimates and judgements incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the company

(o) Coronavirus (COVID-19) pandemic

Judgement has been exercised in considering the impacts that the Coronavirus (COVID-19) pandemic has had, or may have, on the company based on known information. This consideration extends to the nature of the products and services offered, customers, supply chain, staffing and geographic regions in which the company operates. Other than as addressed in specific notes, there does not currently appear to be either any significant impact upon the financial statements or any significant uncertainties with respect to events or conditions which may impact the company unfavourably as at the reporting date or subsequently as a result of the Coronavirus (COVID-19) pandemic.

(p) Employee benefits provision

As discussed in note 1, the liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

	2020 \$	2019 \$
Note 2. Revenue		
Government grants	4,249,025	3,384,401
Contracts	215,953	227,441
Consulting fees	0	203,181
Interest income	9,519	14,819
Donations	2,035	0
Others	123,147	7,961
	<u>4,599,679</u>	<u>3,837,803</u>
	2020 \$	2019 \$
Note 3. Expenses		
<i>Depreciation</i>		
Furniture and equipment	4,214	1,865
Artwork	859	799
Website	-	3,958
Right of Use - Property Leases	73,861	-
Right of Use - Vehicle Leases	18,366	-
	<u>97,300</u>	<u>6,622</u>
Total Depreciation	97,300	6,622

Thirrili Ltd

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**Notes to the Financial Statements
For the Year Ended 30 June 2019**

Superannuation expense

Defined contribution superannuation expense	158,988	157,615
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2020	2019
\$	\$

Note 4. Current Assets - Cash and Cash Equivalents

Cash at bank	909,911	3,112,521
Term deposit	767,609	758,710
	<u>1,677,521</u>	<u>3,871,231</u>

2020	2019
\$	\$

Note 5. Current Assets - Trade and Other Receivables

Trade receivables	16,084	149,562
Accrued revenue	11,221	46,202
Prepayments	6,845	-
Other receivables	56,011	85
	<u>90,161</u>	<u>195,849</u>

2020	2019
\$	\$

Note 6. Current Assets - Other Assets

Security deposits	44,391	43,802
	<u>44,391</u>	<u>43,802</u>

2020	2019
\$	\$

Note 7. Non-Current Assets - Property, Plant and Equipment

Furniture and equipment - at cost	18,448	13,563
Less: Accumulated depreciation	(6,079)	(1,865)
	<u>12,368</u>	<u>11,698</u>

Artwork - at cost	8,591	8,591
Less: Accumulated depreciation	(1,668)	(809)
	<u>6,923</u>	<u>7,782</u>
	<u>19,291</u>	<u>19,480</u>

Furniture & Equipment	Artwork	Total
\$	\$	\$

Balance at 30 June 2019	11,698	7,782	19,480
Additions	4,885	-	4,885
Depreciation expense	(4,214)	(859)	(5,074)
	<u>12,368</u>	<u>6,923</u>	<u>19,291</u>

2020	2019
\$	\$

Note 8. Non-Current Assets - Right of Use

Right of Use - Property Leases	137,434	-
Less: Accumulated depreciation	(73,861)	-
	<u>63,573</u>	<u>-</u>

Thirrili Ltd

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Notes to the Financial Statements

For the Year Ended 30 June 2019

Right of Use - Vehicle Leases	47,773	-
Less: Accumulated depreciation	(18,366)	-
	<u>29,407</u>	<u>-</u>

	92,980	-
	2020	2019
	\$	\$
Note 9. Current Liabilities - Trade and Other Payables		
Trade Creditors	80,036	62,518
Amounts payable to related company	-	13,515
GST Payable	(17,396)	286,452
PAYG withholding payables	17,328	27,882
Accrued expenses and other payables	116,083	33,773
	196,051	424,140
	2020	2019
	\$	\$
Note 10. Current Liabilities - Lease Liabilities		
Lease Liabilities - Property	29,632	-
Lease Liabilities - Vehicles	64,903	-
	94,534	-
	2020	2019
	\$	\$
Note 11. Current Liabilities - Income in Advance		
Income in Advance - NICRS	-	3,111,951
Income in Advance - Standby	-	(78,905)
	-	3,111,951
	2020	2019
	\$	\$
Note 12. Current Liabilities - Provisions		
Provision for annual leave	149,690	135,172
	149,690	135,172
	2020	2019
	\$	\$
Note 13. Current Liabilities - Provisions		
Provision for long service leave	6,423	-
	6,423	-

Note 14. Contingent liabilities

The company had no contingent liabilities as at 30 June 2020 and 30 June 2019.

Note 15. Commitments

The company had no commitments for expenditure as at 30 June 2020 and 30 June 2019.

Thirrili Ltd

ABN 14 617 635 828

Notes to the Financial Statements

For the Year Ended 30 June 2019

Note 16. Events after the reporting period

The impact of the Coronavirus (COVID-19) pandemic is ongoing and while it has been financially positive for the company up to 30 June 2020, it is not practicable to estimate the potential impact, positive or negative, after the reporting date. The situation is rapidly developing and is dependent on measures imposed by the Australian Government, such as maintaining social distancing requirements, quarantine, travel restrictions and any economic stimulus that may be provided.

The government contracts entered into by the organisation for the 2021 financial year are with National Indigenous Postvention Service (NIPS) and South Australian Virtual Support Network (COVID)

No other matter or circumstance has arisen since 30 June 2020 that has significantly affected, or may significantly affect the company's operations, the results of those operations, or the company's state of affairs in future financial years.

Thirrili Ltd

ABN 14 617 635 828

Directors' Declaration

In accordance with a resolution of the directors of Thirrili Ltd, the directors have determined that the company is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies described in Note 1 to the financial statements.

The directors of the company declare that:

1. The financial statements and notes, as set out on pages 1 to 9, are in accordance with the Australian Charities and Not-for-profits Commission Act 2012 and:

- a. give a true and fair view of the company's financial position as at 30 June 2019 and of its performance for the year ended on that
- b. comply with Australian Accounting Standards and the Australian Charities and Not-for-profits Commission Regulation 2013; and

2. At the date of this statement, there are reasonable grounds to believe that the company will be able to pay its debts as and when



Timothy Goodwin

Director

Dated this **13 November 2020**

THIRRILI LTD
ABN 14 617 635 828

**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF
THIRRILI LTD**

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Thirrili Ltd (the Company), which comprises the statement of financial position as at 30 June 2020, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of Thirrili Ltd, is in accordance with the Corporations Act 2001, including:

- (a) giving a true and fair view of the company's financial position as at 30 June 2020 and of its financial performance for the year then ended; and
- (b) complying with Australian Accounting Standards and the Corporations Regulations 2001.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Company in accordance with the auditor independence requirements of the Corporations Act 2001 and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the Corporations Act 2001, which has been given to the directors of the Company, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information Other than the Financial Report and Auditor's Report Thereon

The directors are responsible for the other information. The other information comprises the information included in the annual report for the year ended 30 June 2020, but does not include the financial report and our auditor's report thereon. Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon. In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Directors for the Financial Report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the Corporations Act 2001 and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

**Hall Chadwick Melbourne Audit
Chartered Accountants
Level 14, 440 Collins Street
MELBOURNE VIC 3000**



Partner: David Lissauer

Date: 13 November 2020

THIRRILI LTD
ABN 14 617 635 828

**AUDITOR'S INDEPENDENCE DECLARATION UNDER
SECTION 307C OF THE CORPORATIONS ACT 2001**

**TO THE DIRECTORS OF
THIRRILI LTD**

In accordance with the requirements of section 307C of the Corporations Act 2011, I declare that, to the best of my knowledge and belief, for the year ended 30 June 2020 there have been:

- (i) No contraventions of the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and
- (ii) No contraventions of any applicable code of professional conduct in relation to the audit.

Hall Chadwick Melbourne Audit
Chartered Accountants
Level 14, 440 Collins Street
MELBOURNE VIC 3000



Partner: David Lissauer

Date: 13 November 2020

Acknowledgements

The Board of Thirili Ltd would like to thank:

All the staff who have worked with us over the past year and work so tirelessly to strengthen individual, family and community resilience and wellbeing through supporting our families after their experience of suicides and traumatic incidents.



All our partners who share our vision in providing holistic postvention support responsive to communities' needs, including:



StandBy – Support After Suicide



Anglicare SA and WA



Kimberly Aboriginal Medical Service



Wellways NSW



Mission Australia Darwin



The University of Melbourne



Aventedge

Coroners Court of Victoria

Wungening Aboriginal Corporation



National Indigenous Australians Agency Offices across Australia



WA Police



SA Police



NT Police



Queensland Police

Our funders:



Australian Government National Indigenous Australians Agency



South Australian Government, Office of the Chief Psychiatrist



Youturn Ltd, who is funded by the Commonwealth Government under the National Suicide Prevention and Leadership Support Program to deliver StandBy – Support after suicide



Individuals and organisations that have made donations to support our work



T H I R R I L I

The head office of Thirrili Ltd is located:
Level 1, Stage 3 CASCOM Centre, Red Cross
13 Scaturchio Street, Casuarina, NT, 0810

ABN: 14 617 635 828

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www.thirrili.com.au